

Shri. Aillak Pannalal Digamber Jain Pathashala's HIRACHAND NEMCHAND COLLEGE OF COMMERCE, SOLAPUR Seth Walchand Hirachand Marg, Ashok Chowk, SOLAPUR – 413006. JAIN MINORITY INSTITUTION J2409004 Recognized by UGC, New Delhi and permanently affiliated to SolapurUniversity, Solapur

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ANNUAL REPORT-2020-21

In the year 2020-21 Hirachand Nemchand College of Commerce strengthened its positions as a center for academic excellence and for overall development of students. The contents in the following reports are the testimony to this. They speak of the deliberate efforts put in by the College to accomplish the objectives of the college. Academic Autonomy was conferred to the institution by UGC and PAH Solapur University, Solapur from the academic year 2021-22. The college takes pride in maintaining the quality of teaching-learning process as is seen in the result of all Programs.

Pass percentage of Students during the year 2020-21

Exam Event	Program	Program Name	Number of	Number of	Passing
	Code		students appeared	students passed in	Percentage
			in the final year	final year	
			examination	examination	
March-21	BCom201	B.Com	353	347	98.3
March-21	MCom201	M.Com	156	145	92.9
March-21	MBA201	MBA	120	120	100
March-21	BBA201	BBA	71	71	100
March-21	BCA 201	BCA	62	56	90.32

University Rankers—March 2021 exams

Prog	Name of Student	Uni	CGPA	Percent	PRN /Seat No	Remark
		Merit No		%		
M.Com	Gaikwad Supriya Rajshekhar	First	10	85.8%	2016032500078276/ 1607827	Two Gold Medals
	Parekar Pournima Jagdish	Second	9.69	83.06%	2016032500138075/ 1613807	
MBA	Damji Rahul Sanjay	First	9.94	87.69	2016032500024863 1602486	Two Gold Medals
	Pulgam Vaibhavi Ramakant	Third	9.88	87.66	2019032500226771 1922677	
B Com	Basutkar Vaishnavi Devidas	Third	9.89	88.64	2018032500054044 1805404	
BBA	Mehta Bhavya Manoj	Second	9.89	87.94	2018032500000221 1800022	
	Dodeja Divya Mahesh	Third	9.81	87.93	2018032500000317 1800031	



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First Prize for College Annual Magazine - Hira 2020

Our annual college magazine Hira was awarded First prize at the intercollegiate magazine competition organized by PAH Solapur University, Solapur. Thirty students bagged prizes in 27 individual categories for their contributions in the English, Marathi, Hindi, Urdu, Sanskrit and Art section of the magazine.

Significant contributions made by IQAC during the current year

Worked with commitment for academic excellence resulting in Grant of Academic Autonomy to the college by UGC

Organised Online Orientation Programmes for Faculty on the topic Nurturing Innovations and Startups at Institutional Level' in collaboration with Zucate, Pune on 13 June, 2021.

Encouraged faculty to take up Ph.D guideship-Four faculty members received PhD guideship recognition from PAH Solapur University Solapur

Encouraged faculty and coordinators of different associations and committees to organize webinars and Conduct curricular and co-curricular Programmes for students on themes related to Gender Sensitization, ED, IPR, Career Guidance, development of Communication skills etc.

Organised Online Faculty Development Workshop on "Writing Research papers for indexed journals" by Dr Seema Sant, Associate Dean on 1 April,2021.

Career Guidance Cell /Commerce Association) 2020-21

Commerce Association is a platform which works with an objective for making students aware about corporate/business world, current and future trends of the industry and their changing requirements so that students can update their knowledge, skills and attitude.



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Following activities are conducted under this platform

Sr No	Date	Activity	Guest / Organizer	Forum
1	21 st May to 10 th June 2020	Digital - Poster & slogan Competition- 2020	Career Guidance Cell (Commerce Association)	Career Guidance Cell (Commerce Association)
2	3 rd December 2020	Webinar on Career in Media Sector- Radio Jokey	RJ. Shardha	Career Guidance Cell (Commerce Association)
3	16 th January 2021	Webinar on Career Opportunities in Anchoring	Miss. Rasika Bhatt	Career Guidance Cell (Commerce Association)
4	3 rd February 2021	Webinar on Budget 2021-22- Analytical Review	Dr. Vijay Kakade, HOD, Shivaji University, Kolhapur	Career Guidance Cell (Commerce Association)
5	20 th February 2021	Webinar on Career Opportunities in Law Sector Social Justice Day	Hon. Shahikant Mokashi (Civil Judge, Senior Division) Miss. Devyani Kingai –Adv (Solapur Court)	Career Guidance Cell
	23 rd March 2021	Webinar on ICWA as a Career	CMA. Murali Iyengar	Career Guidance Cell (Commerce Association)
7	26 th March 2021	Webinar on "Company Secretary as a Career"	CS. Atul Kulkarni,	Career Guidance Cell (Commerce Association)
8	12 th April 2021	Webinar on Career Opportunities in Digital Marketing	Mr. Sachin Kodbur CEO, Co-Founder Advert Digital Mantra Ltd	Career Guidance Cell (Commerce Association)

Arts Circle - Cultural Department 2020-21

Following activities are conducted under this platform

Sr No	Dat e	Activity	Guest / Organizer	Forum
1	3 rd January 2021	Webinar on Occasion of Krantijyoti Savitribai Phule Jayanti	Dr. Padmakr Jajnurkar, HOD,Marathi Department, Shri. Shivaji Mahavidyalaya, Umarga	Ĩ



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2	19 th February 2021	Celebration of Shivjayanti	Dr. S.K. Shah, Staff and Students	Cultural Department
3	6 th June, 2021	 Shivswarajya Din Online Guest Lecture Maharashtra Geet and National Anthem Poetry Recitation by Students Information of Forts 	Mrs. Jyoti Nimbalkar	Cultural Department



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Voter Awareness Forum - 2020-21

Following activities are conducted under this platform to increase the voter awareness, focus on importance of democracy and good governance amongst young voters

Sr	Date	Activity	Guest / Organizer	Forum
1	25 th January	Voter`s Day	Voter Awareness	Voter Awareness
	2021	Celebration - oath	Forum	Forum
2	25 th January	Online Debate	Voter Awareness	Voter Awareness
	2021	Competition	Forum	Forum

Women Empowerment Centre - Hirkani and Internal Complaints Committee.

Programmes for Women Empowerment and Gender Sensitization

Following program was organized to create awareness among students about Gender sensitisation, Gender Equality, Women Empowerment, Laws for Protection of women etc.

Sr No	Date	Activity	Guest / Organizer	Forum
1	08 th March 2021 Google Meet	Webinar on "We are Generation Equality"	Mrs Manjusha Gadgil	Women Empowerment Centre - Hirkarni and Internal Complaints
				Committee.

5. Entrepreneurship Development and Incubation Cell

In first semester students prepared Power Point Presentations on successful entrepreneurs and also took up various projects under the guidance of Dr S. S. Jagtap. Group of students (max ten students in each group) were given various topics for power point



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presentation, thus giving them opportunity to bring theory into practice. Topics were like learning from successful stories of development of Japan, Singapore and Israel, Learning from successful entrepreneurs/businesses like Wal-Mart, Apple, Balaji Group, preparing project Report etc.

Sr No	Date	Activity	Guest / Organizer	Forum
1	30 th April	Webinar	Adv. C. S. Kunal R.	Entrepreneurship
	2021	on 'Intellectual	Sarpal Chairperson:	Development Cell
		PropertyExploring	Mr Yogesh	
		New Horizons'	Yawalkar	
2	19 th April	9 th Annual Group PPT	Dr. R M. Khilare	Entrepreneurship
	2021,	Competition	(Sangmeshwar	Development Cell &
	Time 8.00	(ONLINE)	College, Solapur)	Career Guidance
	am, Place:		and Mr. Rajesh	Cell (Commerce
	Google		Kothadiya were the	Association)
	Meet		expert judges,	
			Dr. P.V. Dolas,	
			HOD, Management	
			Studies (Chief	
			Guest)	
	13 th June	Faculty Orientation	Dr. Moitreyee	
3	2021	Program	Goswami, Founder	Entrepreneurship
		Webinar on-	& CEO, Zucate,	Development and
		"Nurturing	Edutech Platform	Incubation Cell
		Innovations and Start		
		ups at Intuitional		
		Level"		

Readers Club and Interactive Forum:

Presently one of the biggest concerns about students is their reducing interest in reading. The spread of television and mobile has taken a toll of reading habits among students. In order to avert this, a group of students was formed with an intention to cultivate reading habits among them.

Various class activities like students" presentation, group discussions, mock interviews, Debate and Quiz competitions are conducted under the banner of Readers Club and Interactive Forum.



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Following activities are conducted under this forum. Conducted the activity of Readers" Club for students, in which book reviews, poems etc. were shares to inculcate the habit of reading among the students. During the year, reviews of various books and information about writers, poets were shared on Whatsapp group

Sr No	Date	Activity	Guest / Organizer	Forum
1	15 October 2020	Webinar on Occasion of - Vachan Prerana Din	Mr. Chetan A. Tupkar	Readers Club and Interactive Forum
2	15 October 2020	Book Review Session	Alumni – Mr. Akash kothadiya	Readers Club and Interactive Forum
3	19 th June 2021	Webinar on Occasion of National Reading Day	Dr. Manohar Joshi Vice Principal-Arts Section, Walchand College of Arts and Science, Solapur	Readers Club and Cultural



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Faculty Development Programs-

College organizes different development and orientation programs for professional development of staff. Following activities were organized for faculty.

Sr No	Date	Activity	Guest / Organizer
1	15 October 2020	Webinar on "The Future of	CA. Vivek Shah from
		Presentations"	Mumbai
2	1 st April 2021	Webinar on "Writing	Dr. Seema Sant form
		Research Paper for Indexed	Mumbai
		Journals"	
	13 th June 2021	Faculty Orientation Program	Dr. Moitreyee Goswami,
3		Webinar on- organized in	Founder & CEO, Zucate,
		collaboration with Zucate	Edutech Platform
		"Nurturing Innovations and	Dr. Triveni Goswami and
		Start ups at Intuitional Level"	Miss. Roli Pandey

ANNUAL SEMINARS

MBA Section Annual Seminar was held with the theme "Change in Work Environment due to Covid-19" on 05th June. 2021 in the light of impact of Covid 19 pandemic on work culture of corporate. The new generation of Managerial people needs to be made aware of these changes and have a roundup of some opinions about how the pandemic has changed the work environment and what we think about various aspects of life and work. With this objective the theme was selected.

Mr. T. R. Bharathan, Chief Advisor of Puzzoluna Group, Hyderabad was the Key Speaker of the Seminar, How shared his expertise and made students aware of how they should mould their psychology regarding working in isolation, from home and still be professional enough. In the students" presentation session, 7 students presented their research papers / articles related to the theme and subthemes of the seminar. These papers/articles were released in the



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form of Digital Booklet during the inaugural session. Three Best presentations were awarded prizes and all the presenters were appreciated with certificates.

BCA Annual Seminar....

Annual seminar on the topic "**Machine Learning**" was organized for BCA Student Mrs. Priyanka Karjal Panji, Project Director, ICONSTEAM Pvt. Ltd., Latur has guided student on Machine Learning Concepts and also demonstrated the concepts. 5 students from BCA III year has presented their research article related to Machine Learning.

Online Competitions undertaken :

To encourage students participate and experience competitive environment and to provide platform to showcase their skills and talents, The department organized a Week long activities in online mode. Following competitions were held during a time period of 20th to 29th May 2021.

Date	Competition
20 th May 2021	Software Project Competition
22 nd May 2021	Web Designing Competition
25 th May 2021	Yojana - Business Plan Competition
25 th May 2021	Creative PPT Competition
26 th May 2021	Brandwave - Creation of Innovative Advertisement
27 th May 2021	Articulate - The Essay/Article Writing Competition
27 th May 2021	Extempore Story Telling
28 th May 2021	B-Master - Business Quiz
29 th May 2021	Poster Presentation Competition
29 th May 2021	Talking Titans-Group Discussion Competition

Online BBA Class Activity was conducted on 22nd June, 2021 "The Last Call before the Fall" on Google meet.



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Marathi Literary Association: Mr Onkar Sutar from B.Com-II was nominated as the President for the year 2020-21. Following activities were conducted during the year with association with other platform.

Date Activities/ Guest Lectures

5th September 2020: Teachers Day- Chief Guest: Mr. Dhanyakumar Birjdar,

26th September 2020: Dr. Padmaja Gandhi (Homeopathy, Psychological Counselor)

15th October 2020: Vachan Prerana Din- Mr. Chetan Tupkar

3rd December 2020: Opportunities in Media Sector – Miss. RJ Shardha Kamat

3rd January 2021: Krantijyoti Savitribai Phule Jayanti- Dr. Padmakr Jajnurkar

16th January 2021: Anchoring as a Career – Miss. Rasika Bhat

Guest Lectures:

To provide students the additional knowledge apart from curriculum, Expert lectures from industry personnel were organized in online mode. This gave the students an opportunity to know about various elements of the industry and recent happenings. Following is the list of Guest lecturers conducted by Department of Management Studies:

Sr. No.	Date	Topic of Lecture	Name of the Expert
1	15/09/2020	Opportunities in the Market Research Industry	Mr. Himavat Reddy
2	23/09/2020	Careers in Insurance Industry	Mr. Vinod Kenganalkar
3	03/12/2020	Digital Marketing	Mr. Vishal Sonawane
4	15/12/2020	Practical Aspects of MS Excel	Mr. Pranabjyoti Das
6	06/01/2021	Lead the Change Embrace the Pandemic	Mr. Yatin Shah
8	12/03/2021	Careers in Banking Sector	Mr. Anand Joshi
9	13/03/2021	Excel & Elevate	Ms. Radhika Parth Damani
10	19/03/2021	FinTech Revolution	Prof. Vanishree M.
11	20/03/2021	Career & Future of Retail industry	Mr. Rahul Manthalkar
12	27/03/2021	Financial Literacy organized by SEBI	Dr. Rajshekhar.



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13	29/03/2021	Careers in Indian Financial Market	Mr. Yogesh Khadilkar		
14	27/05/2021	Industrial & Labour Law	Judge Mr. Shashikant Mokashi & Adv. Devyani Kinage		
	BBA Section				
1	05/03/2021	Entrepreneurship: Owning Your Future	Mr. Vishwashankar Chakote		
2	11/03/2021	Behind the Scenes of Good & Great	Ms. Vaishali Patil		
3	13/03/2021	Excel & Elevate	Ms. Radhika Parth Damani		
4	15/03/2021	Overseas Educational Opportunities	Mr. Amol Unune		
5	19/03/2021	Share Buyback	Mr. Kumar Kudidhi		
6	23/03/2021	Financial Literacy organized by SEBI	Dr. Rajshekhar		
	BCA Section				
1	28/10/2020	Vigilance Awareness Week	Mr. B.P Samant (Senior Manager, VKGB Solapur)		
2	13/03/2021	Excel & Elevate Ms. Radhika Parth Da			

Industry Interaction:

Students of MBA-II Financial Management specialization were provided practical exposure of Share Trading during live market times at Share Spot – Dantkale and associates for a period of 1 week during 5th Jan. to 8th Jan. 2021. Students learnt how online trades and done in stock market and various features of the BOLT

Alumni Support :

Alumni Batch 2003-05 continued their distribution of Scholarship to deserving students" inspite of the pandemic situation. Representatives of the Alumni batch visited College on 26/12/2020 to distribute the scholarship for Rs. 2500 each to two students" viz. Mr. Rahul Damji and Ms. Sneha Pola. The event was aired on Online platform for all the students of MBA. Alumni Representative motivated students with their encouraging words and extended their support.



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Placement Report:

The Training and Placement Cell aims to expose students to the nature of the corporate world therefore providing insight to their future professional careers. **Highlights of 2020-21**

- Conducted virtual pool campus drive including State Street HCL Technologies & Pinclick, ICICI Bank, Zimetrics, Aditya Birla Capital.
- 2. To date 92 students place in different companies .
- TCS has offered 5.79 lakh highest package to our students Miss.Pradnya Mogle who was selected as a Management Trainee.
- 18 students successfully completed 105 hours training by Bajaj Finserve which covered Insurance, Banking, Business Communication along GD & Mock Interview by industrial experts.

Sr	Date, Time and Place	Activity	Guest / Organizer/Faculty	Forum	
	23 rd April 2021	cement Grooming Session	U		
	Time 6.00 pm, Place:	-Online Recruitment	Placement Cell	Training and	
1	Google Meet	Drive		Placement Cell	
		CL, Infosys)			
	27 th May 2021	acement Grooming Session			
	Time 9.00 am, Place:	–IDBI Bank	aining and	Training and	
2	Google Meet	cruitment Drive	Placement Cell	Placement Cell	
		D and PI training)			
	27 th May 2021	acement Grooming Session	aining and	Training and	
	Time 5.00 pm, Place:	- Cisco Webex Meet -	Placement Cell	Placement Cell	
3	Google Meet	Training			
		BI Bank Recruitment			
		Drive			
	28 th May 2021	BI Online Recruitment	Training and	Training and	
4	From 12.00 pm to 6.00	Drive	Placement Cell	Placement Cell	
	pm Google Meet and				
	Cisco Webex Meet -				

Placement Grooming Sessions



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Details of campus placement during the year

2020-21

On	campus		Off campus			
Name of the Organizations visited	Number of students participated	Number of students placed	Name of the Organizations visited	Number of students participated	Number of studnets placed	
Maanagement Dept						
State Street HCL Technologies	38	19	TCS	42	3	
ICICI Bank	27	11	RANGAM Infotech	1	1	
Mannapuram Gold	9	1	Infosys BPM	22	2	
Zimetrics	6	3	Compufield	4	1	
Nexa	7	2	Berger Paints	8	1	
BNY Mellon	3	1	Accenture India Pvt. Ltd.	1	1	
P & G	2	1	Sher Khan	1	1	
Aditya Birla Capital	12	1	AutoSherpas	2	1	
Shriram Finance	1	1	Genesis	2	2	
Pushpa Textiles	3	2	BYJU'S	3	1	
Datamatica	6	4	State Street Syntel	1	1	
IDBI Bank	17	7				
Commerce Dept						
State Street HCL Technologies	38	12	TCS	6	2	



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IDBI Bank	15	9	Infosys	7	1
Total	On Campus	74	Off Campus		18

Activities of NSS and NCC

To provide an extension dimension to the higher education system and orient the student youth to community services, to understand the community in which we live, to identify the needs and problems of the community and involve our self in problem solving process NSS, NCC units of our college undertake various programs. Developing social and civic sense of responsibility among the students and to utilize their knowledge in finding practical solution to problems; acquire leadership qualities and democratic attitude, following programs were conducted during the year.

As we know entire academic year 2020-21 pass on under the COVID - 19 pandemic situations. So, as per the guideline of Government and University most of the event run by virtually.

- 05th June 2020, Environment Day: To observe Environment day tree plantation activity has been undertaken by NSS unit in the various students living area, at the hands of students and their family members. Student volunteers have taken responsibility of nurturing the plants.
- 21st June, 2020, World Yoga Day: Every year we celebrate the World Yoga Day in college campus. This year we celebrated yoga day virtually. As pear the Government and University guideline student volunteers attended yoga camp of Aayush Mantraly, central Government. Thus, students participated in online Yoga Quiz competition. All the volunteers attended the said Yoga camp with their family members.
- Online workshop on Harit Wari: As pear the Government and University letter our students attended online workshop. On occasion of Harit Wari (Aashdhi Wari, Pandhrpur)

Savitribai Fule Pune University and Pani fundafoundation, Marashtra department organized online workshop on July 2, 2020, 11 am. Students volunteers actively participated in said workshop.

- Prerna State Level online Camp: NSS Higher and Technical Education, Maharashtra Government Shivaji University, Kolhapur and UNISEF jointly organized five days Prerna Camp, from 11 July 2020 to 15 July 2020. Students Volunteers participated in said camp.
- One day online workshop on Swacchta Action Plan: Mahatma Gandhi National Council of Rural



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Education, Department of Higher Education, Ministry of Human Resource Development, Govt. of India organizes one day online workshop on Swacchata Action Plan on dated 28/07/2020 at 4 pm. As pear the University guideline our students participated in said workshop. Mode of conduct: YouTube Live Streaming.

- Majhi Vasundhara (My Earth): Environment & Climate Change Department, Government of Maharashtra organizes online "The Majhi Vasundhara Mitra Parivar" and Pledge on same. Our students participated in online programme.
- Corona Awareness Programme: Corona Awareness programme organized by NSS department of HNCCC on 20th March 2021. NSS Volunteers actively participated in the said programme. Students distributed mask to needy people.
- Shivjaynati: Chhatrpati Shivaji Maharaj Jayanti celebrated in the college library. Guest lecture
 organized on this occasion by Mr. Ajit Devsale. Due to pandemic situation limited students and staff
 members were attended the said programme.
- Corona Awareness Oath: As pear the Government and University guideline Oath has been given to college staff and students for use of hand wash and use of mask.
- National Integration Day: As per the P.A.H. Solapur University and government directives National integration day celebrated in the college on 31 Oct. 2020.
- **Tree Plantation:** Tree Plantation Programme has been taken by NSS unit in College campus on 21 Feb. 2021. NSS students and staff members have taken actively participation in said programme.
- **Minority Day:** On the occasion of minority day online guest lecture organized for students. Mr. Amol Kasture given a speech on rights of minority students on 18 Dec. 2020.

In the month of JUNE 2020, 17 cadets from our unit participated in "Yoga day' event held at Solapur.

- In the month of JUNE 2020, 21 cadets participated in Tree plantation held at Solapur In the month of JULY 2020, 25 cadets participated in 'Shapath (Vocal to Local) held at Solapur
- In the month of AUG 2020, 46 cadets participated in 'Swachhata Pakawada (Krida Sankulan Cleaning) held at Kumatha Naka.
- In the month of AUG 2020, 24 cadets participated in 'FIT INDIA' held in Solapur. In the month of AUG 2020, 46 cadets participated in Swachhata Pakawada (plogging) held at Karanik Nagar Solapur.



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- In the month of DEC 2020, 46 cadets participated in inauguration of event with cleanliness held at HN College, Solapur.
- . Cleaning Historical place was held with 46 cadets at Ashok Chowk, Solapur. College cleaning and hand washing event was held with 52 cadets at HN college, Solapur.

Faculty Accomplishments and Contributions

Dr. Smita Mayekar

- Member, Sylabus Sub Committee(MA) of PAH Solapur University, Solapur
- Recognised as Ph.D Guide –PAH Solapur University, Solapur in the subject of English.
- Coordinator, IQAC, HNCC
- Convenor, Faulty Orientation Programme on **"Nurturing Innovations and Start ups at Institutional Level"** organised by IQAC, HNCC in Collaboration with *Zucate* on June 13,2021
- Convenor, Webinar on *Intellectual Property : Exploring New Horizons* organized by IQAC ,HNCC in association with SSS Mentors, Pune on March 30, 2021.
- Convenor, Webinar on **"We are Generation Equity"** organised by ICC, HNCC on March 8,2021
- Convenor, Book Review session, Mock Interviews, Group Discussions and presentations organised by Interactive Forum, HNCC.

CA. Sunil Ingale

- Attended FDP on ICT Tools For Effective Teaching Learning (Commerce) organized by MHRD"s Faculty Development Centre, (PMMMNMTT) UGC – Human Resource Development Centre and Savitribai Phule Pune University, between 15/03/2021 to 19/03/2021.
- Gave interview about Union Budget -2021 at In Solapur Channel and All India radio, Solapur station and on FM 95.4;
- Member of Academic Council and Finance and Accounts Committee of Punyashlok Ahilyadevi Holkar Solapur University.
- Member of Syllabus Drafting Committee of Punyashlok Ahilyadevi Holkar Solapur University for Accountancy:
- Member of the Board of Studies of Swami Ramanand Teerth Marathwada University,



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Nanded for subject Mercantile and Corporate Laws:

- Member of Board of Studies for Economics for BA. And B. Com. of Sangameshwar College (autonomous status);
- Attended various seminars and webinars on topics of Direct and Indirect Taxation, Other Laws organized by Institute of Chartered Accountants of India and other professional bodies;
- Organised a Webinar on "The Future of Presentations" by CA. Vivek Shah, Mumbai on 2nd October, 2020 for staff of HNCC
- Conducted the activity of Readers" Club for students, in which book reviews, poems etc. were shares to inculcate the habit of reading among the students.
- Appointed as Treasurer of Dr. Hedagewar Blood Centre, Solapur
- Appointed as Secretary of Lions Club of Solapur for the year 2020-21
- Appointed as Head of Tree Plantation activity of Paryavaran Sarkshan Gatividhi. Through this promoted tree plantation activity in and around Solapur and thereby helping protect the environment of Solapur city.

Dr. Kiran Chougule

- Member of (B O S) CBSC First Year Physical Education Structure committee PAH Solapur Uni. Solapur.
- Participated in National E-Seminar on "Role of Psychology and Nutrition to Prepare Sports Persons Mentally and Physically During COVID-19"Organized by G. S. College of Commerce, Wardha and S.J.G.S.M., Pipri, Wardha on 13th June 2021.
- Participated in webinar on : ' Paradigm Shift in Higher Education : during and after covid. organized by ABVP Maharashtra 'held on 9th to 11th June 2021.
- Participated in the Webinar on New Education Policy "Motivated, Energized and Capable Faculty "Organized by Accreditation & Internal Quality Assurance Cell Vivekanand Education Society's Institute Of Management Studies & Research (VESIMSR)Mumbai on 16th April 2021.
- Participated in "International Virtual Conference on Physical Education and Sports Science (IVCPESS-2021)" Sponsored by Ministry of Youth Affairs and Sports organized by the Department of Arts (Physical Education) and Directorate Student Welfare, Manipal University Jaipur on 30th & 31st March 2021.
- Participated in Online One Day workshop for research guides organized by P A Holkar Solapur University Solapur on 31st March 2021.
- Participated in AIFF E Certificate Instructors Refreshers Course held on 11th to 13th December 2020.
- Participated in Online Futsal Referees Course 1 Organized by AIFF&WIFA held on



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 3^{rd} & 4^{th} December 2020.

- Participated in "National Webinar on Implementation of NEP 2020" organized by Internal Quality Assurance Cell of Punyashlok Ahilyadevi Holkar Solapur University, Solapur on 25th Sept. 2020.
- Participated in National Webinar On MSMEs and Role of Universities Organized by Internal Quality Assurance Cell Punyashlok Ahilyadevi Holkar Solapur University held on 12th September, 2020.
- Participated in the National Webinar on "Education and Digital Era"Organized by Department of Computer Science, School of Computational Sciences of Punyashlok Ahilyadevi Holkar Solapur University, Solapur (MS). held on 28th August, 2020.
- Participated in Webinar on National Education Policy -Can it make India a Knowledge Superpower? Organized by The Hindu "Business line Knowledge series" on 21st Aug 2020.
- Participated in E-Pathshala Football(Grassroots and Intermediate)Organized by SAI AIFF on 15th Aug 2020.
- Participated in "National Webinar on Role of Yoga and Acupressure in Fight Against COVID-19: A Realistic Approach" organized by Internal Quality Assurance Cell of Punyashlok Ahilyadevi Holkar Solapur University, Solapur on 02 August 2020.
- Participated in 33rd Sardar Patel Memorial Lecture (Online) on the topic of "भारतवर ् के उज्जवल भववष्य के वलए जरूरी सामावजक-राजनैवतक- तकनीकी ववकास का संतुलन" Organized by The Institution of Engineers (India), Vallabh Vidhyanagar Local Centre, (Gujarat) on 22nd June, 2020.P
- Participated in "Be fit with exercise and Ayush-An holistic approach to fight Covid-19".
 Orgnised by-Kulbhaskar Ashram PG College, Prayagraj on 13th June 2020.
- Participated in National level Faculty Development Workshop on "E-Learning" organized by Manjra Charitable Trust's, Smt. Sushiladevi Deshmukh Senior College, Latur, Internal Quality Assurance Cell in collaboration with EdFly Learn ~ Learning Management Solutions.on 27th May, 2020

Dr. Shrinivas Jagtap

Member of BOS- as Academic Council Nominee on Board of Studies Department of Commerce-

- Rajarshri Shahu Maharaj Mahavidyalya Latur (Autonomus) for the year 2018 to 2021.
- Member of Syllabus Sub- Committee for Industrial Management (CBCS) subject of M.Com-part –II Sem (III and IV) 2020-21 Punyashlok Ahilyadevi Holkar Solapur University, Solapur.



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- Member of Syllabus Sub- Committee for Industrial Management (CBCS) subject of B.Com-part –III Sem (V and VI) 2020-21 Punyashlok Ahilyadevi Holkar Solapur University, Solapur.
- Invited as Judge in the Brand Wave A Creative Advertising competition organized by Department of Management Studies –HNCC MBA Section on 26th May 2021.
- Organized Digital Poster & slogan Competition- 2020 in the month of May/June 2020 to create awareness regarding COVID-19.
- Organized 9th Annual Group PPT Competition on the subject "Let"s Start your Own Business –By Preparing your Project Report" online. 9 student teams participated in this competition.
- Attended different International, National webinars and workshops on different subjects for professional development.

Dr. Shivkumar Biradar

- Reconditioned as a Ph. D. Guide for Business Economics under the Faculty of Commerce & Management of Punyashlok Ahilyadevi Holkar Solapur University, Solapur
- Successfully completed Online Two Week Refresher Course/Faculty Development Programme in Economics on the theme "Indian Economy" Exploring New Economic Opportunities in Post-Pandemic World" during 29 April-13 May, 2021Organised by Teaching Learning Centre, Ramanujan College University of Delhi under the aegis of Ministry of Education Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching.
- Organised Online Faculty Development Workshop on "Writing Research Papers for Indexed Journals" for Faculty members, on Date: 01st April 2021. Dr. Seema Sant (Associate Dean, HRM, VESIM, Chembur, Mumbai.) has been a resource person for the workshop. Dr. Seema Sant spoke about Do"s and Don"t for writing papers for quality journals. 33 faculty members from HNCC as well as WCAS have participated in the workshop.

Dr. Pankaj Dolas

- Participated in National Webinar Revised Accreditation Framework of NAAC organised Internal Quality Assurance Cell of Punyashlok Ahilyadevi Holkar Solapur University, Solapur on 27th July, 2020.
- Participated in One Day Online Webinar Entitled "Writing High-Impact Research Papers, Effectively & Efficiently" Organized By Vidya Bharati Mahavidyalaya,



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Department of Research and P.G Studies In Management and Department of Commerce Amravati on 10thOctober 2020.

- 5 Day National Level Webinar on "Enhancing Research and Teaching capabilities

 New education Policy" from 25th to 30th March, 2021 organised by The Post Graduate Department, JAIN College, Bengaluru.
- Webinar on National Education policy titled "Motivated, Energized and capable Faculty" on 16th April, 2020 organised by Vivekanand Education Society Institute of Management Studies and Research.
- Three-Day International Training on Application & Implementation of SPSS in Research Organised by A2ZEduLearning Hub on 23rd to 26th April 2021.

Dr. Sayali Pataskar

- Participated in Online National Webinar on Revised Accreditation Framework of NAAC organized by IQAC Cell, Punyashlok Ahilyadevi Holkar Solapur University, Solapur on 27th July 2020.
- Participated in Online National Webinar on MSME and Role of Universities organized by IQAC Cell, Punyashlok Ahilyadevi Holkar Solapur University, Solapur on 12th Sept. 2020.
- Participated in Online National Webinar on Implementation of NEP 2020 organized by IQAC Cell, Punyashlok Ahilyadevi Holkar Solapur University, Solapur on 25th Sept. 2020.
- Completed Two weeks online Faculty Development Program on "Indian Knowledge System in Contemporary Education and Practices" from 5 to 19 Nov. 2020 organized by Sri Sri University, Cuttak, Odisha supported by AICTE
- Completed AICTE Learning and Training Academy (ATAL) Online FDP on "Capacity Building" from 8th to 12th Dec. 2020 organized by Chhatrapati Shahu Institute of Business Management and Research, Kolhapur
- Completed AICTE Learning and Training Academy (ATAL) Online FDP on "Health Management" from 4th to 8th Jan 2021 organized by Shaheed Bhagat Singh State Technical Campus, Ferozpur
- Participated in Online Faculty Development Workshop on "Writing Research Papers for Indexed Journals" on 1st April 2021, organized by Commerce, Solapur
- Participated in one day Webinar on National Education Policy titled "Motivated, Energized and Capable Faculty" on 16th April 2021 organized by Vivekanand Education Society"s Institute of Management Studies and Research



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Dr. Shama V. Kadadi

- Published a book on"- "Emotional Intelligence"- Encompassing Your Skill Set, Walnut Publication; ISNB-978-939078590 on 25th February, 2021
- Published a research paper on "A study on Medical Practitioners" Life Satisfaction", International Journal of Creative Research Thoughts, ISSN: 2320- 2882 Volume 8, Issue 12, December 2020
- Participated in FDP on Data Analytics for Research and Publication from 14-06- 2021 to 18-06-2021 organised at IIM, Vishakhapatnam under AICTE Training And Learning (ATAL) Academy
- Participated in FDP on The Effective Case Study Pedagogy on 19/05/2021 organised by ISME, Bangalore
- Participated in FDP on Modern Pedagogical Techniques for Effective Teaching & Learning from 08-02-2021 to 12-02-2021 organised at NRI Institute of Technology under AICTE Training And Learning (ATAL) Academy
- Participated in FDP on Publishing in High Impact Journals from 09-10-2020 to 10-10-2020 organised by Globsyn business school, Bengaluru &AIMS.
- Participated in FDP on Emotional Intelligence from 21 -09-2020 to 25-09-2020, organised at ST. Martin's Engineering College under AICTE Training And Learning (ATAL) Academy
- Participated in 2-Day Digital Marketing Education Program, 10th & 11th July 2020 organised by KLE"s College of Business Administration, Lingaraj College, Belagavi & Indian Institute of Digital Education

Dr. Snehal D. Godbole

- Attended an 3 days online Faculty Development Programme on MOODLE organized by Vellore Institute of technology from 13th to 15th May 2020
- Completed and online certificate course on 'Enhancing Soft Skills and Personality' through NPTEL affiliated to IIT- Kanpur Feb.-Apr. 2020
- Coordinated as a Mentor for the online course on 'Enhancing Soft skills and Personality' through NPTEL affiliated to IIT- Kanpur Feb.-Apr. 2020
- National Level Webinar on " ICT for Competence Building: An Academic Perspective"organized by the Dr. MGR Educational and Research Institute Department of English, Adayalampattu Phase II campus on 29/03/2021(Monday)
- Participated in National Webinar on "Revised Accreditation Framework of NAAC" held on 27th July, 2020 organized by Internal Quality Assurance Cell of Punyashlok



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Ahilyadevi Holkar Solapur University, Solapur (MS), India.

• Participated in One Day Online Workshop entitled "Writing High-Impact Research Papers, Effectively & Efficiently" Organized by Vidya Bharati Mahavidyalaya, Department of Research and P.G Studies in Management and Department of Commerce Amravati on 10th October 2020

Dr. Reshma Gavali

- Attended online Faculty Development Workshop on 'Writing Research Papers for Index' Journals organized by Hirachand Nemchand College of commerce, Solapur by Resource Person Dr.Seema Sant Associate Dean, HRM-VESIM- Chembur Pune on1-4-2021.
- Attended one day online Orientation Programme for faculty organized by HNCC- ED and Incubation Cell on the topic-Nurturing Innovations and startups at institutional Level "in collaboration with ZUCATE by resource person Dr.Moitreyee Gowami on 13/6/2021.

Mr. Pravin Bajaj

- 1. Resource Person :
 - E-Content Video Creation & Development FDP for Higher Education Teachers at HNCC, Solapur (29/06/2020)
 - Use of MS Excel Basic and Advanced Features Employees Training at Lokmangal Multi-state Cooperative Society, Solapur in Online Mode (20 & 21st May 2021)
 - Corporate Social Responsibility Guest Lecture to Students of MSWof WCAS and Chandele College, Solapur (29th March 2021)
- 2. Participation:
 - E-Learning : Blackboard to Broadband Development Program by Satish Pradhan Dnyanasadhana College, Thane (30/06/2020 to 06/07/2020)
 - "IT Skills for Smart Teaching Training Program by Rotary Club District 3132 (14/07/2020 to 18/07/2020)
 - "Writing High-Impact Research Papers, Effectively & Efficiently" Webinar by Vidya Bharati Mahavidyalaya Department of Research and P.G Studies in Management & Department of Commerce, Amravati (10/10/2020)
 - "Motivated, Energized and Capable Faculty National Education Policy" Webinar by Vivekanand Education Society Institute of Management Studies & Research (16/04/2021)



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 Challenges and Opportunities in Higher Education during and after COVID-19 Pandemic – Webinar by Rani Parvati Devi College of Arts and Commerce, Belagavi (22/05/2021)

Dr. Suhas Kandal

- Cleared SET examination successfully
- Participated in Online Faculty Development Workshop on "Writing Research Papers for Indexed Journals" on 1st April 2021, organized by Commerce, Solapur

Ms. Rooge Anita

- IT-Skills for teachers 5 day workshop on IT Skills for smart teaching by rotary international from 15 July to 20 July 2020
- Attended national webinar on "Indian values for personal effectiveness" organized by School of Commerce & Management, PAHSU, Solapur on 28 Sept 2020.
- Completed ISTE approved STTP program on "Data Sciences & Python" during 10th may 2021 to 14th may 2021 organized by D.Y.Patil of Engg. & technology, Kolhapur

Prof. Sandeep P. Kasturkar

- National Webinar on MSMEs and Role of Universities organised Internal Quality Assurance Cell of Punyashlok Ahilyadevi Holkar Solapur University, Solapur on 12th September, 2020.
- Webinar on Rising Role of Direct Selling in AATMANIRBHAR BHARAT by ASSOCHAM India on 17th September, 2020.
- National Webinar on Implementation of NEP 2020 organised Internal Quality Assurance Cell of Punyashlok Ahilyadevi Holkar Solapur University, Solapur on 25th September, 2020.
- Participated in One Day Online Webinar Entitled "Writing High-Impact Research Papers,Effectively & Efficiently" Organized By Vidya Bharati Mahavidyalaya, Department of Research and P.G Studies In Management and Department of Commerce Amravati on 10thOctober 2020.
- Webinar on Smart Investing Linkages Among Equity, Commodity, Debt & Gold by ASSOCHAM India on 15th October, 2020.
- Webinar on Wisdom Series of ASSOCHAM-Vocal for Local –Role of Women Entrepreneurs by ASSOCHAM India on 19th October, 2020.
- Webinar on Enhancing Self-Employment through Direct Selling Industry by



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ASSOCHAM India on 19th November, 2020.

- Webinar on Indian Railways Vision for AATMANIRBHAR BHARAT organised by ASSOCHAM India on 27th November, 2020.
- Webinar on Lecture Series Vocal for Local-Moving Towards Self Reliant India organised by ASSOCHAM India on 10th December, 2020.
- Webinar on Webinar on Vocal for Local-Moving towards Self Reliant India-Interaction on Mumbai"s Model of Service Excellence by ASSOCHAM India on 29th December, 2020.
- Webinar on Wisdom Series on "Vocal for Local" organised by ASSOCHAM India on 20th January, 2021.
- Webinar on Vocal for Local-Moving towards Self Reliant India- Be Indian Buy Indian-Empowering Tribal Artisans by ASSOCHAM India on 20th February, 2021.
- Participation in Online Faculty Development Workshop on "Writing Research Paper for Indexed Journals" Organised by HNCC on 1st April, 2021.
- Webinar on Rationalizing Tax Structure for Capital Market organised by ASSOCHAM India on 9th April, 2021.
- Webinar on Direct Selling Distributors Role in Raising Economic Development of Citizens by ASSOCHAM India on 16th April, 2021
- Participated in Webinar on National Education Policy "Motivated, Energized and Capable Faculty" Oraganised by Vivekanand Education Society Institute of Management Studies and Research, Mumbai on 16th April, 2021
- Participated in Orientation Programme for Faculty on Nurturing Innovations and Startups at Institutional Level in collaboration with Zucate, EdTech Platform, Pune on 13th June, 2021
- Webinar on WEBINAR ON COLD CHAIN-Technologies, Convergence and Capacity Building organised by ASSOCHAM India on 17th June, 2021.

Dr. Rajni Y Kshirsagar

- Attended various National Webinars organised by P.A.H. Solapur University, Solapur.
- Participated in One day Webinar entitled "Writing High Impact Research Papers Effectively & Efficiently" organised by Vidya Bharati Mahavidyalaya, Dept of Research & P.G. Studies in Mgt, Amaravati on 10th Oct, 2020
- Attended FDP on Writing Research Papers for Indexed Journals by HNCC, Solapur on 1st April, 2021.



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Mrs. Priyanka Vishal Kurle

- Attended 3 days State Level Online Workshop on "Online Content Creation and Assessment Tools" organized by department of Computer Engineering, K.K. Wagh Institute of Engineering Education and Research, Nasik, Maharashtra on 4th, 5th and 6th June 2020.
- Participated in International webinar series on "Climate Change and Rural Development in COVID- 19 (CCRD -2020)" held from 7th to 10th August 2020 jointly organised by Department of Rural development, School of Social Sciences and Department of Environment Science, School of Earth Sciences of Punyashlok Ahilyadevi Holkar Solapur University, Solapur.
- Participated in National webinar on "Education and Digital Era" organised by School of Computational Sciences" of Punyashlok Ahilyadevi Holkar Solapur University, Solapur dated 28th August, 2020.
- Participated in National webinar on "Implementation of New Education Policy 2020" organised by Internal Quality Assurance Cell of Punyashlok Ahilyadevi Holkar Solapur University, Solapur dated 25th September 2020.
- Participated in National webinar on "Indian Values for Personal Effectiveness" Organised by School of Commerce and Management of Punyashlok Ahilyadevi Holkar Solapur University, Solapur dated 28th September 2020.
- Participated in One Day Online Webinar on "Writing High-Impact Research Papers, Effectively & Efficiently" Organized by Vidya Bharati Mahavidyalaya Department of Research and P.G Studies in Management, Amravati on 10th October 2020.
- Participated in ASSOCHAM"s Webinar on "Staple food Fortification: Cost effective Strategy to eradicate malnutrition" on 5th November, 2020 organised by The Associated Chambers of Commerce and Industry of India.
- Participated in ASSOCHAM"s Webinar on "Vocal for Local- Moving towards Self-Reliant India: interaction on Mumbai Model of Service Excellence" on 29th December, 2020 organised by The Associated Chambers of Commerce and Industry of India. Participated in ASSOCHAM"s Wisdom Series on "Vocal for Local" on 20th January, 2021



Shri. Aillak Pannalal Digamber Jain Pathashala's HIRACHAND NEMCHAND COLLEGE OF COMMERCE, SOLAPUR Seth Walchand Hirachand Marg, Ashok Chowk, SOLAPUR – 413006. JAIN MINORITY INSTITUTION J2409004 Recognized by UGC, New Delhi and permanently affiliated to SolapurUniversity, Solapur

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