



Shri. Aillak Pannalal Digamber Jain Pathashala's
HIRACHAND NEMCHAND COLLEGE OF COMMERCE, SOLAPUR

Seth Walchand Hirachand Marg, Ashok Chowk, SOLAPUR – 413006.

JAIN MINORITY INSTITUTION J2409004

Recognized by UGC, New Delhi and permanently affiliated to **Solapur University, Solapur**

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BEST PRACTICES-2020-21

Best Practice 1

Ecosystem for innovations and Initiatives to explore student talent during Pandemic

Objective:

1. To encourage students to explore their ideas to start-up their own enterprise
2. To explore creativity of students
3. To harness the communication skills of students
4. To inculcate sporting spirit through participation in competitions

The context:

In the context of the restrictions imposed on account of the ongoing pandemic all activities were conducted online during the year. The College has taken initiatives to create conducive environment for research and innovation. ED, Incubation, and Start up Cell organize various activities such as Competitions, Webinars on Entrepreneurship, Business Ideation Competition and Igniting Young Minds for Startup Ideas Further, programs are arranged to orient Faculty members to create a culture of entrepreneurship in the institute to foster the growth of innovation and entrepreneurship among students.

The Practice:

Taking into considerations the restrictions imposed on account of the ongoing pandemic all activities were conducted online during the year. A number of online competitions were organized to give students to explore their talent and encourage the growth of creativity, innovation and entrepreneurship among students.

Following activities were held during 2020- 2021.

Link for details

[Activity – Hirachand Nemchand College of Commerce, Solapur \(hnccsolapur.org\)](http://hnccsolapur.org)

Date	Competition
20 th May 2021	Software Project Competition
22 nd May 2021	Web Designing Competition
25 th May 2021	Yojana - Business Plan Competition
25 th May 2021	Creative PPT Competition
26 th May 2021	Brandwave - Creation of Innovative Advertisement
27 th May 2021	Articulate - The Essay/Article Writing Competition
27 th May 2021	Extempore Story Telling
28 th May 2021	B-Master - Business Quiz
29 th May 2021	Poster Presentation Competition
29 th May 2021	Talking Titans -Group Discussion Competition
19 th April 2021,	9 th Annual Group PPT Competition: “Let’s Start our Own Business : Preparing your Project Report”
13 th June 2021	Faculty Orientation Program on- “Nurturing Innovations and Start ups at Intuitional Level” Dr. Moitreyee Goswami, Founder & CEO, Zucate, Edutech Platform

Evidence of Success: The events received a tremendous response from students

Online Competitions	Date	Number of Participants/ Teams
Software Project Competition	20 th May 2021	22 teams
Web Designing Competition	22 nd May 2021	22 teams
Yojana - Business Plan Competition	25 th May 2021	9 teams
Creative Interclass PPT Competition(BBA)	25 th May 2021	34
Brandwave - Creation of Innovative Advertisement	26 th May 2021	17
Articulate - The Essay/Article Writing Competition	27 th May 2021	26
Extempore Story Telling	27 th May 2021	09
B-Master - Business Quiz	28 th May 2021	22
Poster Presentation Competition	29 th May 2021	9
Talking Titans -Group Discussion Competition	29 th May 2021	22
9 th Annual Group PPT Competition: “Let’s Start our Own Business : Preparing Project Report”	19 th April 2021,	09 Teams

Obstacles faced/Problems encountered:

Due to Covid-19 pandemic situation as all the programs were held online Limitations regarding technical barriers were faced . Students faced electricity and internet disconnectivity problems There was also little scope for face to face communication to make the interaction effective. .

Contact Details:

Name of the Principal: Dr. Satyajeet Shah

Name of the Institution: Hirachand Nemchand College of Commerce , Solapur

City: Solapur: 413 003

Accredited Status: NAAC re-accredited with 'A' Grade(III Cycle valid upto 31 Dec, 2026)

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Best Practice 2

Title of the practice - *Mentoring* sessions for UG and PG Students.

Objectives:

- To support the professional advancement of the mentees by relaying experiences and knowledge of mentors .
- To provide support and guidance on research, the mentoring of students is essential.
- To establish a trust relationship with accountability and responsibility between the mentor and mentee.
- To involve students in co- curricular activities apart from academic curriculum activities.
- To provide a platform for discussing personal issues and minimize teacher and student gap by resolving their issues.
- To conduct soft-skills and personality development activities to prepare mentees for corporate environment
- To create awareness regarding importance of valuable one to one guidance given during the mentoring sessions.
- To organise activities by conducting online sessions using videos and power point presentations.
- To educate regarding importance of coaching by adopting parental approach.
- To inculcate ethical and moral values among youngsters.

Context:

Management Curriculum should provide a platform for some additional grooming activities for Overall personality development of student Managers. As a best practice the department of management studies and Department of Commerce has introduced mentoring sessions to

support and encourage students to manage their own learning in order to maximize their potential, develop their skills and to improve their performance. The Mentors encourage and focus on professional and personal development of mentees.

Practice:

Under this initiative a mentor, who is a member of the college teaching staff is assigned with 20 to 25 students each. A good rapport based on trust and confidence is forged between the mentor and the mentee through periodic conversations.

The mentor is responsible for offering academic, personal and psycho-social guidance as per the need of student. Based on the mentoring, parent of the student are regularly informed about students’ progress in person.

Mentoring Groups and Mentors:

MBA

Roll No of Mentees MBAI	Name of Mentors for Innovators Group	Name of Mentors for Challengers Group
1-21	Dr S D Godbole	Dr S V Kaadadi
22-43	Mr P B Bajaj	Dr S A Pataskar
44-64	Mr. S S Khandal	Dr R S Gavali

M Com

Roll No of Mentees -M Com I	Name of Mentors
5401 to 5427	Dr. S. K. Shah
5428 to 5454	Mrs. S. S. Mangalpalli
5201 to 5255	Dr. K. P. Galani
5256 to 5310	Miss. V. N. Mushan

BCA

Sr. No.	Roll No of Mentees BCA III	Name of Mentors
१	३१०१ to ३१२०	Ms. Rooge A.M.
२	३१२१ to ३१४०	Mr. Manure M.S.
३	३१४१ to ३१६१	Mrs. Hundekari S.R.

BBA

Sr. No.	Roll No of Mentees BBA III	Name of Mentors
१	२८०१ to २८२२	Mr. S.P. Kasturkar
२	२८२३ to २८४४	Dr. R.Y. Kshirsagar
३	२८४५ to २८७१	Mrs. P. V. Kurle

These sessions were conducted for first year Post Graduate students of Department of Management Studies and Department of Commerces, pursuing MBA and M Com degree course and the Undergraduate students in the final year of BBA and BCA degree course. The sessions were included in the regular time table and were conducted once in a week on every Tuesday, between 3.15 to 4.00 pm after completion of regular academic sessions for MBA Students. In addition to one to one interaction between mentor and mentees as and when required, a number of other activities were also conducted by mentors.

Mentoring sessions for M Com, BBA and BCA students were also included in the regular time table and activities were conducted once in a month, after completion of regular academic sessions.

Showing list of Activities conducted during mentoring sessions. For PG Students

Sr.No	Name of activity	Class	Number of Students Attended	Date
1.	SWOT Analysis.	MBA-1	104	11/06/2021
2.	Self Introduction.	MBA-1	92	18/06/2021
3.	GD.	MBA-1	79	25/06/2021
4.	Abbreviations.	MBA-1	83	09/07/2021
5.	News Analysis.	MBA-1	82	16/07/2021
6.	Fiction Product/ Service	MBA-1	73	23/07/2021
7.	Specialization +SIP.	MBA-1	88	30/07/2021
8	Guidance on Career	M Com-I	50	07/01/2021

	Opportunities in Commerce Sector			
9	Lecture on Personality Development (Communication Skills)	M Com-I	65	11/02/2021
10	Career Guidance- Professional courses (CA,CS, CMA) as a Career	M Com-I	40	24/03/2021
11	News Analysis	M Com-I	43	22/06/ 2021

Showing list of Activities conducted during mentoring sessions for UG Students

Sr. No.	Name of Activity	Class	Number of Students Attended	Date
1	Specialisation Guidance Session	BBA-III	71	07/09/ 2020
2	Personal Grooming	BBA-III	62	15/10/2020
3	Resume Building	BBA-III	65	05/01/2021
4	Group Discussion	BBA-III	58	08/02/2021
5	Career Guidance Session	BCA-III	61	14/09/ 2020
6	Personal Grooming	BCA-III	55	10/10/ 2020
7	Resume Building	BCA-III	50	02 /01/2021
8	Personal Interview	BCA-III	45	04/02/ 2021

Evidence of success: Students expressed and shared positive experiences about the weekly mentoring sessions. Regular participation in these mentoring activities have helped students to improve their communication skills, confidence level and overall develop themselves to face corporate interviews for securing good jobs.

Problems/Obstacles Faced: Classroom mentoring sessions provide personal and close interaction between Mentors and mentees. Due to Covid-19 pandemic situation the education institutions have adopted the process of online teaching .Thus conducting these sessions through online mode was a big challenge. Students faced electricity and internet disconnectivity problems . Evaluation process during mentoring session also was a big challenge.

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