

HIRACHAND NEMCHAND COLLEGE OF COMMERCE, SOLAPUR

BEST PRACTICES

Best Practice 1

Kommerze Arena and Udyamdeep for Entrepreneurship Development

Goal:

1. To encourage and support students to start-up their own enterprise
2. To promote entrepreneurship skills among students
3. To give first-hand experience of trading to students
4. To instill the marketing skills amongst students

The context:

Teaching and learning can become interestingly spontaneous and student-centered when moved from the confines of the classroom into the 'real world' at large. At HNCC, students are therefore taken beyond classroom boundaries and engaged in a meticulously and carefully planned mix of academics and extra-curricular activities. The Entrepreneur Development Cell of the college aims to instill entrepreneurial skills amongst students. Various activities are organized to encourage students to start their own enterprise by making available guidance, infrastructure and basic provisions.

The Practice:

1 Udyamdeep : In order to give firsthand experience of trading to the students to start their own enterprise and to promote entrepreneurship skills among students Udyamdeep—the trade fair was organized just before Diwali festival. Registration of stallholders and their items was done. Provisions for initial startup and setting the stall was made by the college. Each registered group was given a stall of specific dimension in the huge pendal erected for the same. Participants were asked to prepare a budget statement before and then required to submit profit and loss statement. In this exhibition students were encouraged to set up stalls of clothes, chaddars, pooja material, diwali special items like soaps, scented hair oil, agarbatti, books, diaries, Diwali special eatables etc.

1 Kommerze Arena: In order to instill the marketing skills of students a noteworthy activity, Kommerze Arena: The Food Mela was organized on 4th January 2019. Provisions for initial startup and setting the stall was made by the college. At the time of registration, students were asked to prepare their budget statement. Then they were asked to prepare a video clip to advertise their product. It was shown to students, the prospective customers. After the event participants were required to submit profit loss statement. The group with highest profit was awarded prize. Prizes were also for best stall and innovative product.

Evidence of Success: The two events got a tremendous response from students / sellers' side as well as from buyers' side. Around 62 different stalls comprising 300 students—with maximum five students in each group—participated in the trade fair. In Kommerze Arena 36 stalls served variety of mesmerizing food items and staggering nomenclatures attracted large crowd. Around 150 Students participated in the event in which prizes were given for Best Stall, Highest Profit, Innovative Product and Best Promotion. The stalls were visited by large outsiders who appreciated the quality and price of the things and the marketing skills of the students. The profit earned by students, the learning experience, the videos prepared by students to market and promote their products and the feedback given by visitors in the visitor's book itself is evidence of success.

1. Udyamdeep:

Year	No of stalls	No. of Students	Turnover
2018-19	62	300	Approx. 5,00,000/-
2019-20	60	500	



2. Kommerze Arena:

Year	Date	No of stalls	Turnover
2015-16	31 st December 2015	30	64,000/-
2016-17	24 th September 2016	35	73,000/-
2017-18	28 th December 2017	33	78,000/-
2018-19	04 th January 2018	36	90,000/-
2019-20	04 th January 2019	45	12,0000/-



Obstacles faced/Problems encountered:

Exact amount of profit and turnover was not possible as students tend to misquote turnover and profit. The committee is working to find possible measures to monitor on this front.

Contact Details:

Name of the Principal: Dr. Satyajeet Shah

Name of the Institution: Hirachand Nemchand College of Commerce,

Solapur City: Solapur: 413 003

Accredited Status: NAAC re-accredited with 'A' Grade (III Cycle valid upto 22

Jan, 2022) Work Phone: 0217-2656100 Fax: 0217-2656121

Website: hmccsolapur.org

Best Practice 2

Best Practice: Initiatives for Women Empowerment

Goals and Objectives

- To provide boundless opportunities for the growth and development of girl students of the institution.
- To encourage leadership for women empowerment initiatives on and off the campus.
- To address issues related to girl students.
- To conduct programmes for the holistic development of girl students, including lecture series, self-defense training camps, health awareness camps workshops for personality development and development of entrepreneurship skills.

Context:

Empowering women by building confidence their confidence and making them independent and self-supportive is the need of the hour. The college provides conducive environment for women so HNOC is the most sought after college by girl students. As the college provides safe and secure environment in the campus, near to 50% of the total students of the college are girls.

Since the college has more than 50% of female students, Women empowerment has been an important issue in the delivery of curriculum as efforts are taken to make girl students competent enough to face the challenges of the society.

The Practice

The College conducts a number of activities to create awareness among women about Gender sensitisation, Gender Equality, Laws for Protection of women etc. Guest Lectures, Health Check up Camps, Self Defence training Camps, Workshops are organised to empower girl students, boost their confidence, develop entrepreneurship skills, make them self dependent and also keep girl students fit and defend themselves.

The Women Empowerment Centre –Hirkani was set with the following goals and objectives:

- To provide boundless opportunities for the growth and development of girl students of the institution.
- To encourage leadership for women empowerment initiatives on and off the campus.
- To address issues related to girl students.
- To conduct programmes for the holistic development of girl students, including lecture series, self-defense training camps, health awareness camps workshops for personality development and development of entrepreneurship skills.

Various programs, including guest lectures, self-defense training camps, health checkup camps workshops for personality development, self defence and development of entrepreneurship skills, are conducted for the holistic development of girl students. These programmes also give an opportunity for the girl students to meet successful women in the various areas of the society.

Women Empowerment Programmes for the Year 2019-

20Self Defence Training Camp for girls:

5 days self defence training camp was arranged from 1-5-2020 to 5-5-2020, in which in all 300 girls of sections had participated of of B.Com, BBA and BCA sections. The camp was conducted by Adv. Swati Bhatnagar (Trainer). She taught students several techniques to defend themselves through a scheduled workout. Every year this mega event is organized by Women Empowerment Centre –Hirkani, Department of Physical Education and Sports.

Swastha- Health Check-up Camp:

HB and Health checkup camp for girls was organised on 31 December. 200 students took benefit of this camp. It was jointly organized by Women Empowerment Centre –Hirkani, NSS Unit of the college and Ragdewar Blood Bank, Solapur.

Mural Art Workshop

2 Days -Mural Workshop! was arranged for girls on 3rd & 6th March, 2020 with an objective to tap creativity of students and empower them to start their own enterprise. Total 31 students had participated and created their Mural Art. The workshop was conducted by Mrs. Vaishali Tangale.

Guidance Sessions:

1. Guidance on Tips for Health Care was given by Dr.ShailleshPatni on 31st December, 2019.
2. Guidance Session on „Diet and Nutrition for Physical and Mental Fitness“ by Dr. Padmaja Gandhi was held on 05 March, 2020.
3. Interactive session on „Rights and Laws related to Women“ was organized on 9th March, 2020 by Vishakha Committee in which Adv. ShailajaKytam guided and discussed with students the laws related to Rights and Protection of Women.

Workshop on Personal Grooming

Workshop on Personal Grooming for confidence building and personality development was conducted on 10 March, 2020 by Mrs. Aboli Shah (Sapphire Trainer, Oriflame). She also guided students on -Opportunities in Network Marketing!. During workshop, live demo of certain products was given.

Creations- The Poster Competition:

Students were given an opportunity to Explore their creativity by picking up their pencil, brush and participating in the poster competition on the topic „Gender Equality in India (Past and Present Status)“. Students from PG and UG section enthusiastically participated in the competition held on 13th January, 2020.

Expressions--Essay Competition

Essay Competition on topics related to Gender Sensitisation was organized on 12th January, 2020 (Yuva Din). Students expressed their opinions enthusiastically on the topics -Gender sensitization through education, Glass ceiling -Reality or Myth and Gender Equality in India.

Evidence of Success of this Practice

A large number of Girls students participated in the different Initiatives taken by members of Women Empowerment Centre- Hirkani. The programmes have been organized every year with good response Showing the dedication of the institute to the cause of empowering girl students through this practice.

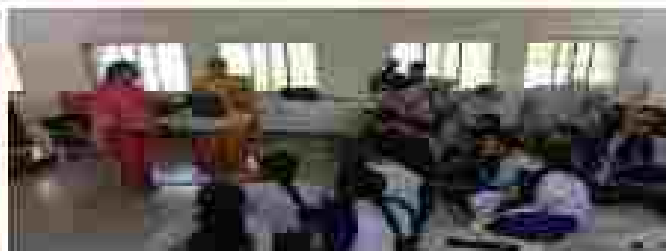
Year	Date	Participants
2019-20	March1 to March 5,2020	B com, BBA, BCA students
2018-19	Aug 14 to Aug 20,2018	B.Com students
2017-18	July26 to July31,2017	B.Com students
2016-17	July1 to July7,2016	B.Com students
2014-15	Aug14 to Aug 20,2014	B com, BBA, BCA students
2013-14	Jan 4. to Jan 14,2014	B.Com, BBA and BCA students

a) Self Defence Training Camp for girls- 2014-2019



b) Workshops

Prog	Guest	Date	Participants
Mural Making	Vanhal: Tengale	March 5 to 7, 2020	B.com, BBA, BCA students
Personal Grooming	Mrs. Aboli Shah		MBA, BBA, BCA students
Cake and Icing	Mrs. Bhavisha Shah	Jan 11, 2019	B.com, BBA, BCA students
Zumba		Oct 5 to 7, 2018	BBA students
Personal Grooming	Ms. Sonal Panchal	Jan 28, 2019	B.Com
Crafts -	Mrs. Rashmi Shah		B.Com
Jewelry Making	Mrs. Rashmi Shah		



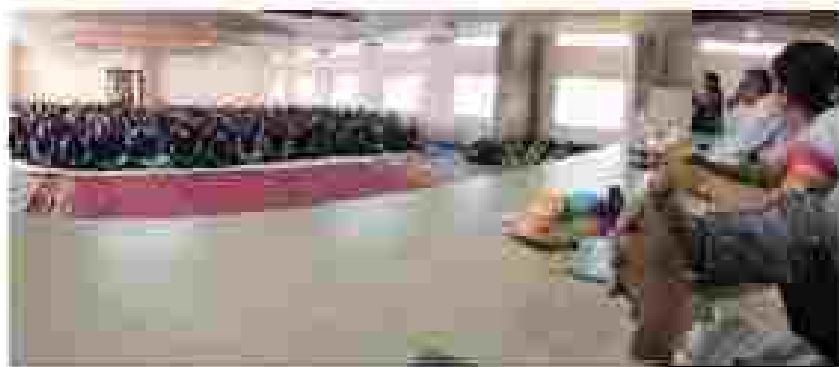
c) Health Check up Camps (2014-2019)

Year	Programme	Date	No of Participants
2019-20	Health Check up Camp for girls	31 Dec, 2019	175
2018-19	Hb testing Camp for boys and girls	29 Sept, 2018	178 (Girls), 70 (Boys)
2017-18	Health Check up Camp	27 July, 2017	103
2016-17	Hb Check up Camp	4 July, 2016	71
2014-15	Hb Check up Camp	Aug 8, 2014	159

d) Guest Lectures and Guidance Sessions

Sr.No	Programme	Guest	Date	Participants
1	Poster Competition	Gender Equality	13-1-2020	Students
2	Essay Competition	Gender Sensitisation	14-01-2019	Students
3	Motivational Talk	Dr. Mrunalini Fadnis	March 08, 2019	Students and Staff
4	Meditation for Stress Management	Ms. Unnati Jange	August 28, 2018	Students
5	Yoga camp	Ms. Maya Gandhi	10 July to 14, 2017	Lady Staff
6	International Yoga day		21 June	Staff and Students





Following Programmes were conducted for girl students during the year 2021-22:

- Essay and Poster Competition on Gender related issues
Date: 11/1/2022
- Guest Lecture on 'Awareness on Laws related to Protection of Women'
Key Speaker: Adv. Devyani Kingi Date: 28/2/2022 and 16/6/2022
- State Level Webinar on "Changing Gender Roles in Contemporary Society: A Pathway to Gender Equality"
Key Speaker: Dr. Kalpana Gangatirkar Date: 8/3/2022
- Pratibha—Meet the Press Event organized on 08/03/2022.
- 'Adishakti'—Elocution Competition and Presentation- Date 12/3, 2022
- Interaction on 'Woman Power' Manusha Gadgil - 12/3/2022
- 'Importance of Healthy mind and Body'
Key Speaker Dr. Kalpana Pandhare- Date: 8/3/2022.

• **Essay and Poster Competition:**

Essay and Poster Competition was organized on the occasion of Yuva Dm on Jan 12, 2022. The Competitions were organized by Women Empowerment Centre with an objective to enhance the written communication skills of students. 14 students participated in poster and 22 students participated in Essay competition.


International Women's Day 2022
WOMEN EMPOWERMENT CENTRE
ICC & Anti Ragging Committee
Essay Writing Competition
2021-22
Topic: Women's Day - A Day to Empower your nation and
Empower your community

Objectives:
 1. To create awareness about Women's Day
 2. To create awareness about the role of women in society
 3. To create awareness about the importance of women's education
 4. To create awareness about the importance of women's health
 5. To create awareness about the importance of women's participation in society
 6. To create awareness about the importance of women's leadership

Eligibility:
 All students of the college are eligible to participate in this competition.

Prizes:
 1. Winner: Rs. 1000/-
 2. Runner Up: Rs. 500/-
 3. Third Place: Rs. 250/-
 4. Consolation: Rs. 100/-

Registration:
 The registration fee is Rs. 100/- per student.

Deadline:
 The deadline for submission of essays is 15th March 2022.


Kuvempu University
Kuvempu University College of Commerce, Belagavi
Autonomous College
Belagavi - 591 101, Karnataka
Phone: 0831-2551111, 0831-2551112, 0831-2551113
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Essay and Poster Competition

Organized by

WOMEN EMPOWERMENT CENTRE

ICC & Anti Ragging Committee

List of Prize Winners

Essay Writing Competition (2021-22)

Essay Writing Competition		
Rank	Name	Class/Section
First	Harish Kumar Dharwad	3 rd Sem. B
Second	Chaitanya Kumar Dharwad	3 rd Sem. B
Third	Sanjay D. Dharwad	3 rd Sem. B
Consolation	Arjun Kumar Dharwad	3 rd Sem. B
Consolation	Harish Kumar Dharwad	3 rd Sem. B
Poster Competition		
First	Harish Kumar Dharwad	3 rd Sem. B
Second	Chaitanya Kumar Dharwad	3 rd Sem. B
Third	Sanjay D. Dharwad	3 rd Sem. B
Consolation	Arjun Kumar Dharwad	3 rd Sem. B
Consolation	Harish Kumar Dharwad	3 rd Sem. B

Poster Competition (2021-22)

Poster Competition		
Rank	Name	Class/Section
First	Harish Kumar Dharwad	3 rd Sem. B
Second	Chaitanya Kumar Dharwad	3 rd Sem. B
Third	Sanjay D. Dharwad	3 rd Sem. B
Consolation	Arjun Kumar Dharwad	3 rd Sem. B
Consolation	Harish Kumar Dharwad	3 rd Sem. B

Congratulations to all Prize Winners!



Dr. S. S. Mangappa



Dr. S. S. Mangappa



Dr. A. K. Shetty

Poster Competition-12/1/2022 Glimpses of Posters



Guest Lecture on Laws and Rights against Sexual Harrasment by Adv. Kinagi

Guest Lecture was arranged for all the Students on 'Laws and Rights against Sexual Harrasment' under Vihakha Committee. This committee aims to prevent sexual harassment, promote well-being of all the female students and staff members and create a gander sensitized community within campus as well as in the society. The guest speaker for this session Adv. Kinagi made all students to know the laws which supports the females against Sexual Harrasment.



'Importance of Healthy mind and Body' -Key Speaker Dr. KalpanaPandhare-

International Women's Day 2022 was celebrated with an objective to make students aware of healthy mind and body for self development. A guest lecture on the topic 'Importance of Healthy mind and Body' was organized. Key speaker was Dr. KalpanaSechinPandhare.



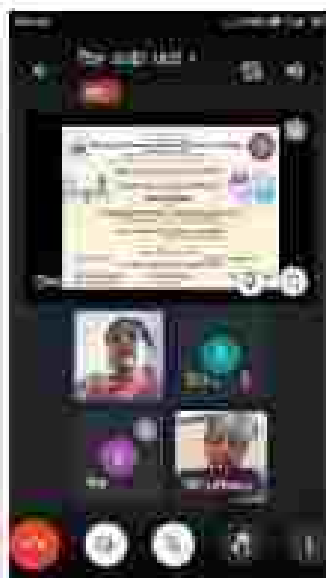
- "आदिशक्ती" **Adishaktithe Elocution Competition and Presentation Competition** - was organized on 12/3,2022.Chief Guest Mrs ManushaGadgil Interacted with students on 'Women Power' on 12/3/2022



Hirakani - Meet the Press Competition On the occasion of International Women's Day (8/3/2022) BBA section had arranged 'Pratibha- Show Your Charisma'- A meet the press competition under Hirakani – Woman Empowerment Centre. Total 13 BBA students participated and presented different characters. The competition was judged by Mr. Sachin Jawalkote (Editor, Lokmat Solapur).



State Level Webinar on "Changing Gender Roles in Contemporary Society: A Pathway to Gender Equality" was organized online by Women Empowerment Centre and NSS Unit of HNCC on 8/3/2022
Key Speaker: Dr. Kalpana Gangatirkar



Obstacles faced/Problems encountered:

Not all Girl students whole heartedly participate in activities for women empowerment. Many of them hesitate to attend lectures on gender issues, health checkup camps etc due to embarrassment. However they express satisfaction after attending these programmes.

Contact Details:

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Best Practice 3

Title of Practice: Experiential learning through Event Management

Goal:

- To provide platform for undergraduate students across the Solapur University to showcase their talent.
- To develop competitive mind set and association among students of various colleges.
- To develop organizing skills of students through participating in various organising committees.
- To provide opportunity to students to gain and share information related to current affairs.
- To make students to understand the importance and scope of Information Technology field.
- To encourage students about programming skills.
- To make students familiar regarding managerial abilities.

Concept: Students need to be updated with general awareness and current affairs in this present competitive environment. In regard to enhance their abilities in various fields of present market conditions and general environment. This competition gives platform to the students to show their talents in different field as well as explore their knowledge about current affairs.

Practice: Students take initiation to work in various committees to organise intercollegiate competition. Firstly they prepare poster and registration forms and communicate to various junior and undergraduate colleges regarding completion date, registration formalities and schedule. Collection of registration forms from various colleges and prepare final list and execution of programme as per schedule.

Evidence of success:

HIRA - Inter College Quiz

HIRA - Inter College Quiz Competition in Association with 'Lokmangal Co-operative Bank Ltd., Solapur'

Year	Teams Participated from different colleges
2019-20	32
2018-19	16
2017-18	16
2016-17	16
2014-15	14

Hira Utsav

Year	Various Competitions	Number of teams participated	Number of colleges participated
2016 – 17	Poster Competition, Debate, Meet the Press, Ad-mad show, Spot Painting, Extempore	172	6
2017 – 18	Extempore Story Telling, Waste into wealth, Poster Competition, Debate, Meet the Press, Ad-mad show, Skit	174	7
2018 – 19	Poster Competition, Extempore Competition, Presentation Competition, General Quiz, Meet the Press, Ad-mad Show	152	9
2019 - 20	Poster Competition, Debate, PPT presentation, musical skit, Extempore Story Telling, advertising and Meet The Press	150	10

Tech Masters: Inter-Collegiate IT Quiz Competitions

Year	Total Teams Participated	Total Participants	Total Colleges Participated
2016-2017	43	86	13
2017-2018	35	70	13
2018-2019	76	152	16
2019-2020	84	168	14

MASTER MINDS- An Intercollegiate Quiz Competition

Year	No. of teams participated	Date of Event
2019-20	24	21/09/2019
2018-19	47	27/08/2018
2017-18	17	31/08/2017
2016-17	16	12/01/2017
2015-16	18	04/09/2015
2014-15	10	26/08/2014

HIRA - Inter College Quiz

HIRA - Inter College Quiz Competition in Association with 'Lokmangal Co-operative Bank Ltd., Solapur'

Year	Teams Participated from different colleges
2019-20	32
2018-19	16
2017-18	16
2016-17	16
2014-15	14



MBA SECTION

Hira Utsav - An Intercollegiate Competition

Hirachand Nemchand College of Commerce, Department of Management Studies, MBA Section is pioneer & renowned institute in Solapur district since 1981. Every year our college organizes an Intercollegiate Competition for the undergraduates Students in Solapur district. This event is organized to encourage and create awareness about Management games, activities and creativity among students.

Year	Event Date	Guest
2016 – 2017	2 nd February 2017	Mr. Anand Joshi (Solapur)
2017 – 2018	19 th January 2018	Mrs. Kalpana Kasture (Solapur)
2018 – 2019	24 th January 2019	Mrs. Kamini Gandhi (Solapur)
2019 – 2020	30 th January 2020	Dr. Navneet Toshniwal (Solapur)

2016 – 2017

Inter-Collegiate Competition Hira Utsav



2017 – 2018

Inter-Collegiate Competition Hira Utsav



2018 – 2019
Inter-Collegiate Competition Hira Utsav



2019 – 2020
Inter-Collegiate Competition Hira Utsav



BBA SECTION

MASTER MINDS- An Intercollegiate Quiz Competition

Every year BBA section organizes Masterminds- An intercollegiate quiz competition for Junior College students. This event gives opportunity to BBA students to learn interpersonal & management skills like- Communication, Stage handling, event organizing & handling skills, team management, leadership skills. The complete event is managed and controlled by BBA students.

Following are the details of Master mind event during the period 2014-15 to 2019-20.

Sr. No.	Year	No. of teams participated	Date of Event
1	2019-20	24	21/09/2019
2	2018-19	47	27/08/2018
3	2017-18	17	31/08/2017
4	2016-17	16	12/01/2017
5	2015-16	18	04/09/2015
6	2014-15	10	26/08/2014

Following are the details of rounds which are conducted during quiz

1. Aptitude test/ common round for all teams for final selection of teams.
2. General Round
3. Logo Identification
4. Advertisement Identification
5. Punch line Identification
6. Guess the personality
7. Personality Identification
8. Brand Ambassador Identification
9. Rapid Fire Round



BCA SECTION

Tech-Masters : Inter-Collegiate Quiz Competition

Hirachand Nemchand College of Commerce, Department of Management Studies, BCA Section is pioneer & renowned institute in Solapur district since 2004.

Every year our college is organizes an **Tech-Masters : Inter-Collegiate Quiz Competition** for the Junior College Students in Solapur district. This event is organized to encourage and create awareness about Information Technology among students.

Year	Event Name	Event Date	Guest
2016 – 2017	Inter-Collegiate IT Quiz Competition	26/09/2016	Dr. Ramendra Hegde(HoD, MCA Department, Solapur University, Solapur)
2017 – 2018	Inter-Collegiate IT Quiz Competition	19/09/2017	Prof. Lobo L. M. R. J (HOD Information Tech department WIT Solapur)
2018 – 2019	Inter-Collegiate C- Programming Competition	05/09/2018	Prof. Ashok Shinde[Solapur university, Solapur]
2019 – 2020	Inter-Collegiate C- Programming Competition	16/09/2019	Dr. L. M. F. J Lobo (HOD IT Department WIT Solapur)

2016 – 2017

Tech-Masters : Inter-Collegiate Quiz Competition

Total Teams =43

Total Participated colleges =13

Winner =A. G. Patel College Solapur

Runner Up= D.H.B. Soni College Solapur

Ind runner up=Government Polytechnic College



2017 – 2018

Inter-Collegiate IT Quiz Competition

Total Teams = 35 (70 students)
Total Participated colleges= 13
Winner =Oribid Jr. College
Runner Up= WCS solapur
IInd runner up= Sangmeshtwar Jr College



2018 – 2019

Inter-Collegiate C- Programming Competition

No of teams: 14 (137 participants)
Total No of colleges: 16
First winner: MIM
Second Winner: Sangmeshtwar college
Third Winner: MIM
Consolation: Govet. Polytechnic



2019 – 2020

Inter-Collegiate C- Programming Competition

Total Colleges: 14 Total
Team Participated: 34
Total Participants: 168

Winner = Shri Sai Vidyapeeth Mr. Pratik Kulkarni & Shubid Khairi First
Runner up= Sangam Ashra College Mr. Shrikant Kharankhede
Second Runner up= Government Polytechnic Mr. Tukaram Garad & Dheeraj Dole
Consolation = Government Polytechnic Mr. Shrikant Goudard & Aniket Sawant



Problem/Obstacles Faced: On the spot registration, not following registration norms.

Contact Details:

Name of the Principal: Dr. Satyaajit Shah

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Best Practice 4

Title of Practice: Teacher Sponsored-Student Aid Fund (TS-SAF)

Goal

- a. To provide educational and monetary support to needy students.
- b. To reduce chances of drop-out of students for lack of any institutional support.

The concept

The basic motive of this scheme is to help students in the form of payment of their exam fees, tuition fees, and required educational material for continuation of their education. As Solapur region falls under drought-prone area and students community from our college belong to poor to average background there is a need to provide financial support to sustain their education.

The Practice:

- Under this innovative scheme all our teachers unanimously came forward with a genuine motive to help poor and needy students either from the common bank account set up for the same or individually adopting the student and fulfilling his/her educational needs.
- Contributions from staff are collected and deposited in a separate bank account opened in the name of H.N.C.C.Staff Academy with Lokmangal Co-operative Bank Ltd, Main Branch Solapur with the Savings A/c no. 0020011110052149. In the staff meeting held on December 2, 2014, it was unanimously resolved that two staff members, Shri. S. G. Ingale and Shri. D.K. Chilwant/ Mr A.G. Desalebe authorized to jointly operate the account. Help through this account is given to the needy students by cheque.

This initiative works in following steps.

- Applications are invited from students who wish to avail support and help from TS-SAF.
- The applications are then scrutinized by college faculty to verify the needs and demands of students.
- Individual counseling with the concerned students is conducted.
- After proper verification the students are offered necessary support for continuation of their education.

Evidence of Success:

Each year the number of applications received for help and help offered to needy students is increasing. The details of help given to students is as follows:

Year	Name of Student	Help received	Purpose
2014-15	Nihal Shrivungwale	Rs 1001/- from Bank account- cheque no-3781 dated 14-01-2015	Sports kit
	Veena Raccha	Rs 350/- in cash	Data entry
	Priyanka Nanaware	Rs 350/- in cash	Data entry
	Narendra Bagade	Rs 1000/- in cash	Tuition fees
2015-16	Kamal Ganesh	Rs 251/- from bank account- cheque no 3782 dated 10/09/2015	Data entry
	Yamuna Maile	Rs 151/- cheque no 3783 dated 10/09/2015	Data entry
	Swapnil Dasiari	Rs 251/- from bank account- cheque no 3784 dated 10/09/2015	
	Vinodkumar Misal	Rs 251/- from bank account- cheque no 3785 dated 10/09/2015	
	Shweta Kanti	Rs. 1000/- from bank account – cheque No 3786 dated 12/10/2016	Tuition fees
	Shripad Dikonda	Rs 500/- from bank account – cheque No 3788 dated 22/01/2016	
	New Hind Agency	Rs 5,200/- from bank account –	Purchased Cycle

		cheque No 3790 dated 26/03/2016	for students
2016-17	Name of Student	Help given /Purpose	Date
	NehaHongani	Bicycle	18-01-2017
	DhaneshwarKotrao	-Rs 1200/- Yoga costume	18-01-2017
	RutujaLimbole	Rs 1200/- Yoga costume	18-01-2017
	SupriyaKoli	-Rs 1200/- Yoga costume	18-01-2017
	SonalIppampalli	Rs 340/- Exam Fees	19-01-2017
	AmbikaKunchapkar	Rs 340/- Exam Fee	23-01-2017
	VaibhaliDeshmukh	Rs 340/- Exam Fee	25-01-2017
	RamadeviParkipandla	Rs 340/- Exam Fee	25-01-2017
	LaxmanBingi	Bicycle	28-01-2017
	SohamDevkar	Rs. 685/- Exam Fee	27-04-2017
2017-18	Name of Student	Help given /Purpose	Date
	Sonal A Burture	Rs 1000 Education Fees	19-06-2017
	Swati D. Gund	Rs 2350, Tuition Fee	20-6-2017
	JasminShaikh	905, Tuition Fee	20-9-2017
	JasminShaikh	505, Exam Fees	31/9/2017
	Sonal A Burture	465, Exam Fees	4-9-2017
	MayuriSarkar	1000, ICWA Fee	3/10/17
	Anasreddy Ajay	270—exam fee	28/4/2018
	SheetalGaikwad	433-Tuition Fee	1/5/2017

	SuliamDecker	685-Tuition Fee	1/5/2017
	ArchanaDantkale	433- Tuition Fee	1/5/2017
	Annareddy Ajay	433-Tuition Fee	1/5/2017
2018-19	Name of Student	Help given /Purpose	Date
	Ajay Lakshman Annareddy	270/- (MII B) Tuition Fee Cheque No 876416 dt 28/4/2018	28/4/2018
	BogaBhampriyaVynkatesh	1574/- (MBA) Cheque No 876417-Tuition Fee	19/06/18
	Anusha Sanjay Dhangale	1250/- (BComII)-Tuition fee cheque 876418-	03/07/18
	AartiRajkumarBondsirle(MII)	1300/- Tuition Fee Cheque No 876419	25/7/18
	MohamishGardar	27,500/- Medical expenses(kidney Transplant operation) Cheque No 876420	3/11/2018
	Purchased Water Cooler for Students	69,000 - Cooler expenses 957031 -Online Agency	14/3/2019
	DeepakChandrakantChavan (BCom III)	Bicycle	2018-19

Resources Required:

Corpus fund as necessary for the number of applicants

Obstacles faced/Problems encountered:

Scrutiny of the applications to find out genuinely needy students

Hesitation on the part of students to come forward and ask for help openly

Contact Details:

Name of the Principal: Dr Satyajeet Shah

Name of the Institution: Hirachand Nemchand College of Commerce

Solapur City: Solapur-413 003

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Best Practice 5

Title of the practice- *Mission Evergreen –Awareness Programmes for Environmental protection*

Goal:

- To involve student volunteers in environment related issues.
- To inculcate environmental friendliness among children and youth-- right from school days.
- To get students energized about taking care of the Earth.
- To create awareness among youth about problems like global warming, environmental pollution, ozone depletion, importance of hygiene and clean India campaign etc.
- To organise activities like conducting classroom sessions using videos and powerpoint presentation.
- To educate regarding importance of tree plantation.
- To develop social conscience among youngsters.

Concept:

Community participation in environmental programs has been proven to enable more effective decision making in protecting the environment and its natural resources. More importantly, this process gives an opportunity to make students familiar with social responsibilities towards environment. The need to spread environmental awareness is enormous in the context of successfully addressing environmental problems. It is linked to environmental education. Schools and universities play an enormously significant role in generating environmental awareness among children and the youth.

Practice:

Student volunteers take active participation in seeking permission from schools and preparing presentation as well as collection of videos and conducting presentation.

Table No.1 showing list of schools visited for the awareness campaigns.

S.No	School Name	Topic	Class	Name & Students Presented	Number of Students Attended	Date
1.	KLE'S English Medium School,	Importance of Hygiene	5 th & 6 th class Division wise	5 students from MBA-II	Per division: 40 students	8 th sep 2017

	Solapur		presentation were conducted		Total 200 students were presented	
2.	DayanandKashinathAashraPrashulla, Solapur	Importance of Waste Management	9 th standard	7 students from MBA-II	60 students were presented	9 th sep 2017
3.	H.D. Junior College, Solapur	Effect of Air Pollution	10 th standard	6 students from MBA-II	70 students were presented	14 th sep 2017
4.	Vidyaniketan High School, Solapur	Effect of Water Pollution and Conservation	9 th standard	7 Students from MBA-2	150 students were presented	14 th sep 2017
5.	B.F. Damani High School, Solapur	Save Water, Save Tree & Save Environment	9 th standard in 2 batches	6 students from MBA-II	120 students were presented	16 th sep 2017
6.	Asha Marathi Vidyalay		9 th & 10 th standard	8 students from MBA-II	100 students	19 th sep 2017

Evidence of success: Some schools have appreciated orally and some of the schools gave appreciation letter.

Problems/Obstacles Faced: Projector problem, sometimes getting permission from school authorities.

Contact Details:

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Best Practice 6

Title: Employability Skill Enhancement Programme for In house students:

Soft skills and Personality Development Certificate Program -IMPACT

Goal:

- To help students meet requirements of the job market
- To develop the communication skills of students
- To help students become self-confident individuals by developing their interpersonal skills, team management skills and leadership skills.

The concept:

At a time where unemployment for educated youth is at a record high, it is important to provide programs that integrate the valuable skills necessary for students to be successful in the world of work. The employability skills are non-technical skills which contribute to an individual's effective participation in the workplace. A wide range of terms used to describe

'non-technical' skills, are 'essential skills', 'soft skills', 'key competencies' and 'enterprise skills' to name a few. The Soft skills and Personality Development Certificate Program - IMPACT is designed to provide opportunity to our in house students to become

The Practice:

IMPACT, the Soft Skills and Personality Development Programme was launched for Final year PG and UG students of the Campus. The programme aims to develop skills sets necessary to enrich the job opportunities available for students and make them competent to face the challenges of the job.

Total Teaching

Hours: 30 sessions
of one hour each

Eligibility:

Final Year UG and PG Students

Teaching- Learning Methodology:

- Theory, Practical and Activity based
- The training modules include teaching following units:
- Spoken and Written English,
- Resume Writing,
- Business Letter Writing,
- Interview Skills,
- Team management skills,
- Time Management
- Group Discussions
- Presentation skills
- Interpersonal Skills

The uniqueness of the training programme is the guidance and sharing of experiences by experts in the industry and the Mock Interview at the end of the programme to evaluate the students.

Evidence of Success:

1. In addition to our college students the number of undergraduate students from other college in campus attending the programs willingly serves our purpose.
2. Participation in Class activities including individual and team events have helped students to overcome stage fear which otherwise has no scope in curriculum.
3. The student participants have progressively gained confidence in facing interview panels as seen through their performance in mock interview.

Soft Skills and Personality Development Programme- IMPACT

Year	Number of Participants
2019-20	43
2018-19	50
2017-18	50

Obstacles faced/ Problems encountered

Students have good technical or subject knowledge but lack confidence and on technical skill. Students do not have exposure in curriculum to soft skill training. This is due to lack of affiliation between the industry and the academia for developing job-relevant curriculum.

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Best Practice 7

Foster Values of Social Responsibility among students

Objective

Encourage students to put their knowledge and abilities to good use in the service of others.
 To raise awareness of various social issues among students and encourage them to participate in their solution.
 To empower students to develop as socially responsible citizens.
 To nurture noble values and morals in students.

One of the objectives of our college is to impart value based education to students. In addition to academic development through curricular and co-curricular activities a number of activities are conducted with an objective to inculcate a sense of social responsibility and national belonging among students. In addition to the activities conducted by NSS, NCC Units of the college and different Forums and associations provide a platform to students to engage in activities having social concern and create awareness in terms of their commitment towards the society and thus help them become socially responsible citizens.

Evidence of Success:

Active Participation of students in various activities conducted in college by various forum and units of the college to foster ethical and social values to make them responsible members of the society and citizens.

Voter Awareness Forum

Following activities were conducted under this platform to increase the voter awareness, focus on importance of democracy and good governance amongst young voters. Board Formed and mail sent to government Authorities.

11 th December 2021	SVEEP New Voter Registration and Awareness Functions	102 New students registered 5 Voter Awareness activities-on Google Meet Platform
25 th January, 2021	Voters Day Activities	Online Oath and Group Discussion
26 th January 2022 to 10 th February 2022	Lokshahi Pandharwade	Essay, Poster Competition, Group Discussion were organized.

Freedom Run: 11th September 2022: 10 Students participated in the freedom Run activity and Prin.Dr Shah guided the students on this occasion.



Shramadan: College Cleanliness Drive 26th October 2021 . 50 students were present for this activity. NSS volunteers have cleaned the area around HN Commerce Building, Library and Internal Parking area, MBA Campus.

Oath for National Integrity -1st Oct, 2022- National Ekstmsadidn was observed by oath taken by NSS volunteers, students under the guidance of Dr S S Jagtap.



Gath for National Integrity

COVID Vaccination Drive: was organized on 2nd November, 2021. Students have taken corona dose in this drive. A team 25 NSS volunteers has worked for the promotion of vaccination drive. NSS volunteers have promoted this event and tried to reach maximum students for vaccination.



SVEEP New Voter Registration and Awareness Functions, 102 new students registered 5 Voter Awareness activities-on Google Meet Platform (Voter Voter Awareness)



Blood Donation Camp was organised On 31 March, 2022. In this event 78 donors donated blood. Students actively participated in volunteering and participating in the camp.

Living to Society and fulfilling Social Responsibility



Voluntary Participation of students in a social project titled Vidyanjali

This included visit to Orphanage Shantai in Solapur and spending quality time with orphans. The objective of the project was to rehabilitate the childrens with interpersonal development skills through education, medical care, building of their self-esteem and social living skills. The one week activity included interaction with orphans of different ages and involving them in activities like teaching them communication skills, Speaking English, Painting, Ethical values, Games, Maths, Yoga & many more. Duration -30-5-2022 to 5-6-2022.

The list of students who participated in the campaign is given below:

SHANTAI ORPHANAGE CAMPAIGN

SIL NO	NAME
1)	VAISHNAVI SHIRGUR
2)	PALLAVI PANIBHATE
3)	SHREYA KODMUR
4)	MONIKA PATIL
5)	SNEHAL DANGE
6)	LEKSHITWARI JAIN
7)	SNEHA CHAVAN
8)	RUCHITA VALPA
9)	AKANSHA WAGHMARE
10)	ABHISHEK YANGANDUL
11)	SAGAR SAPAR
12)	JANAVI TAPATE
13)	MALLIKARJUN DINDORE
14)	YUVRAJ KONTAM
15)	VISHNESH KHUNE
16)	RUSHIKESH MITTHA
17)	ISHWAR KURAPATI
18)	YASH DIXIT
19)	VINAY UDANSHIVE
20)	NAMOKAR SHAH
21)	MANGESU BELUKAR
22)	SURAJ BURA



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Udise- 27201301001



Obstacles faced Problems encountered: Time Management for extracurricular and outreach activities is a major challenge for students in their routine academic schedule. They find it hard to take off time for these additional activities. Not many students prioritise social work. Not all students whole heartedly participate in extension and outreach activities. The faculty members take great efforts to motivate students and involve them in activities through coordination between students, faculty and administrative staff, things are being managed. However students express satisfaction after attending these programmes.

Contact Details:

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Best Practice 8

Promoting Value based Education through Curriculum Development and Student Centric activities

Goal:

1. To nurture noble values and morals in students through value based education
2. To encourage students to put their knowledge and abilities to good use
3. To empower students to develop as responsible citizens.

Context:

The institute has been conferred Autonomous status by UGC and PAH Solapur University, Solapur from the academic year 2021-22. Academic autonomy conferred has given liberty to revise the curriculum in line with our objective to promote value-based education. Teaching and learning can become inherently spontaneous and student-centered when moved from the confines of the classroom into the real world at large. At HNCC, students are therefore taken beyond classroom boundaries and engaged in a meticulously and carefully planned mix of academics and extra-curricular activities. Value based education to students is imparted through curriculum development, certificate courses, curricular and extension activities. In addition to certificate courses, student centric activities are conducted by various platforms and forums for student development.

Evidence of Success :

A. Curriculum Development

Our curriculum effectively integrates cross-cutting issues relevant to gender, environment and sustainability, human values and professional ethics and leads to a strong value-based holistic development of students. Various activities are organized throughout the year as part of the curriculum that help in this endeavor.



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The list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum.

Name of the Program	Name of the Course/ Activities	Class	Relevant Issue
B.Com, BBA, BCA	Environmental Studies	Part II	Environment and Sustainability
B.Com, BBA, BCA	Democracy and Good Governance	Part I	Human Values
B.Com	Principles of Marketing	Part I	Professional Ethics
B.Com, BBA, MBA	Principles of Management	Part I	Professional Ethics
B.Com	Business Regulatory Framework	Part III	Professional Ethics
B.Com	Fundamentals of Entrepreneurship	Part II	Professional Ethics
BBA	Foundation of Human Skills	Part II	Human Values
MBA, M.Com	Entrepreneurship Development & SME	Part II	Professional Ethics, Human Values
		Part I & II	Human Values
MBA, BBA	Human Resource Management-		
	Business Ethics & Corporate Governance	Part II	Professional Ethics
M.Com	Managerial Economics	Part I	Professional Ethics
M.Com, MBA	Organizational Behaviour	Part I	Human Values
MBA	Business Law	Part I	Professional Ethics
MBA	Enhancing Business Communication Skills	Part I	Professional Ethics
MBA	Hospitality and Tourism Management	Part II	Professional Ethics
MBA	Employability Skills	Part I	Professional Ethics, Human Values
B.Com Women Cell	Gender Sensitization / Equality Program	Part I, II, III	Gender Sensitization
B.Com NSS & NCC Unit	Swachhata Abhiyan	Part I & II	Environment and Sustainability



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Udies- 2720130/001

College conducts various certificate courses and conduct various activities to foster ethical and social values all aim to make them responsible members of the society. Active participation of students in these activities conducted by different Forums and association, aim to provide a platform to students to engage in activities promoting good values and creating awareness in terms of their commitment towards the society and become socially responsible citizens.

List of Certificate Course

All the Certificate courses offered helps to align the curriculum with relevant skills and add values to make them ready to face the challenges of the job market and become responsible members of the society. Through these value added courses, students get an opportunity for experiential learning and skill development.

Name of the value-added courses offered	Course Code
Certificate Course on Soft skills & Personality Development (MBA)	CCSPD
Certificate Course in Tally (BBA)	CCT
Certificate Course in Share Market Trading and Analysis (BBA)	CCSMT
Certificate Course in Hardware & Networking (BCA)	CCHN
Certificate course in Bootstrap (BCA)	IIUCACC361
Certificate Course on Soft skills & Personality Development (M.Com)	MC021-307
Certificate Course on Skills for Career Enhancement (MBA)	CC3CE
Certificate Course in Import - Export Procedures & Documentation (BBA)	BBA 21-307
Life Skills for Personality Development (B.Com)	BC021-307
Environment Studies	BC021-407



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B. Student Centric Activities:

Various units/cells/associations such as Interactive Forum, Commerce Association, Economics Forum, Management Associations- SAHARA & MASTERS, HNCC Readers Club, HNCC Blog, College Magazine- Hira, Marathi Literary Association provide students a platform for value education to develop the writing, reading, speaking and employability skills. ED Cell organizes various activities for the development of entrepreneurship skills which provide appropriate education and training in the relevant fields. These programs also aim to inculcate the values of truth, justice, peace, love and patriotism.

Voter Awareness Forum 2022-23

20 October 2022: Voter Awareness Activity was conducted to increase the voter awareness amongst new voters in FY. B.Com and TY. B.Com



November and December 2022: New Voter Registration

More than 250 students from Commerce and Management Department have registered their names in voterlist.



25th January to 10th February 2023 :
Lokshi Fortnight and National Voters Day celebrated



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NSS Unit

To provide an extension dimension to the higher education system and orient the student youth to community services; to understand the community in which we live; to identify the needs and problems of the community and involve our self in problem solving process, NSS unit of our college undertake various programs. Developing social and civic sense of responsibility among the students and to utilize their knowledge in finding practical solution to the problem; acquire leadership qualities and democratic attitude, we have conducted following programs during the year. Cleanliness drives, tree plantation Annual Camp and other such activities were conducted to provide value education.-

NCC UNIT

- On 21 June, 2022 our unit celebrated Yoga Day. In this event 22 cadets are participated.
- On 22 July, 2022 our unit Organized kargil diwas. In this event 9 cadets are participated.
- On 11 August 2022: our unit celebrated raksha bandhan in this event 11 cadets are participated.
- On 11 August, 2022 our unit organized swachata abhiyan. In this event 27 cadets are participated.
- On 11 August, 2022 our unit organized Tiranga rally. In this event 27 cadets are participated.
- On 12 August, 2022 our unit organized plastic awareness shapath in this event 23 cadets are participated.
- On 12 August, 2022 our unit organized tree plantation in this cadets are Participated. event 13
- On 15 August, 2022 our unit celebrating 75 azadka Amrit Mohotsav. In this event 29 cadets are participated.
- On 26 August, 2022 our unit organized chain rally in this event 21 cadets are Participated.
- On 21 November, 2022 our unit organized swatch bharatabhiyan in this event 32 cadets are participated.

Women Empowerment Cell (Hirkani)

1. Woman Empowerment Cell - 5 days Self Defense camp for Girls.





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2. Hirkani Cell - Rangoli Making workshop - 5 days workshop was arranged for girls. Total 30 students participated.



ED Cell - Udyamsheel

Udyamdeep - Diwali Trade Fair was organized on 16 and 17 Oct. 2022 under the ED Cell - Udyamsheel. There were 25 stalls from Management Department student. In this exhibition students were encouraged to set up stalls of clothes, chaddars, pooja material, diwali special items like soaps, scented hair oil, agarbatti, bed sheets, chaddars, pens, books, diaries, Diwali special eatables etc.



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Kommerz Arena -2022-23

The signature event of the college was organized on 19th January 2023. The motto of the event was to motivate the students apply their theory in to practice. Turnover was more than 4, 00,000/- Provisions for initial startup and setting the stall was made by the college. At the time of registration, students were asked to prepare their budget statement. Then they were asked to prepare a video clip to advertise their product. It was shown to students, the prospective customers. After the event, participants were required to submit profit loss statement. The group with highest profit was awarded prize. Prizes were also for best stall and innovative product.

Extra & Co-Curricular Activities

- International Yoga Day – On 21st June 2022, International Yoga Day was celebrated. Staff and students practiced yoga, suryanamiskar and pranayam.



Azadi ke Rang – 75th Independence Day: On the occasion of 75th Independence day of our country, students formed a human chain in the shape of "75" as a tribute to Nation. And on the same occasion, Azadi Ke rang a theme based dressing competition was arranged by BBA section in which, 11 students participated and presented their dressing with 2 minutes act in front of all students.





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- **Mind Heist- A College level (Inter-sectional)- Quiz Competition** was arranged by BBA section on 09/10/2022, in which total 32 teams participated in quiz. A selection test was conducted followed by 7 final rounds. Winners and Participants were appreciated at the end of quiz.



- **Teacher's Day-** On the occasion of Teacher's Day, BBA III students took lecture on junior classes also an fun activity was arranged by students for all teachers.



- **Hindi Day Celebration-** On 14-09-2022 Hindi Day was celebrated by BBA students in which they presented various Poems, Speeches, Moral / Lesson oriented Skits were presented in HINDI language. The event was organised to create awareness and practice Hindi Language.





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- **Henna- Mehendi Competition-** On the occasion of Ganesh Festival "Henna" College level Mehendi Competition was arranged by BBA Section. In this, total 70 students participated. The competition was judged by Ms. Dimple Jain (Mehendi Expert). Top er2021 . 50 students were present for this activity. NSS volunteers have cleaned the area around HN Commerce Building, Library and Internal Parking area, MBA Campus.



- **Aarohi – A cultural Festival** was arranged for management department students were 10 different competitions were arranged like Flower arrangement, Master Chef, Rangoli, HN got Talent, Mehendi, Meet this press, Poster, Traditional dress and cultural programs like Dance, Singing, Instrument Playing were organised.

Obstacles faced/Problems encountered:

Time Management for extracurricular and outreach activities is a major challenge for students in their routine academic schedule. They find it hard to take off time for these additional activities. Not many students prioritize social work. Not all students whole heartedly participate in extension and outreach activities. The faculty members take great efforts to motivate students and involve them in activities through coordination between students, faculty and administrative staff, things are being managed. However students express satisfaction after attending these programmes.

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Jr. College Index No.: J-24/09/004

Udise- 2730130/001

Best Practice 9

Focus on Employability and Professional Development Skills

Goal:

- To help students meet requirements of the job market
- To develop the communication skills of students
- To help students become self-confident individuals by developing their interpersonal skills, team management skills and leadership skills
- To promote entrepreneurship skills among students
- To give first-hand experience of trading to students and instill the marketing skills amongst students

The concept:

To make students competent enough to work in a globally competitive environment, it is important to provide programs that integrate the valuable skills necessary for students to be successful. At HNCC students are given opportunities to develop employability and professional skills to face the challenges of the competitive world. Further, various activities are organized to encourage students to start their own enterprise by making available guidance, infrastructure and basic provisions. **UDYAMSHEEL**—The Entrepreneur Development Cell of the college aims to inculcate entrepreneurial skills amongst students. The Training and Placement Cell of the college aims to expose students to the nature of the corporate world thus providing insights to their future professional careers.

The Practice:

1. Udyamdeep : In order to give first experience of trading to the students to start their own enterprise and to promote entrepreneurship skills among students Udyamdeep—the trade fair was organized just before Diwali festival. Registration of stallholders and their items was done. Provisions for initial startup and setting the stall was made by the college. Each registered group was given a staff of specific dimension in the huge pendal erected for the same. Participants were asked to prepare a budget statement before and then required to submit profit and loss statement. In this exhibition students were encouraged to set up stalls of clothes, chaddars, pooja material, diwali special items like lamps, scented hair oil, agarbatti, books, diaries, Diwali necessities etc.

2. Kommerze Arena: In order to instill the marketing skills of students a noteworthy activity, Kommerze Arena was started in the year 2015-16. Proposal for food stall are invited by from interested students in groups. What makes this event unique is that students are given opportunity to market their product before the prospective customer, college students. Audio visual media - video clips are used to advertise their product in which the participating group, producing, directing and acted by participating students. It was shown to students, the prospective customers. The participants prepare budget estimate for their stall, sell the product and submit their balance sheet at the end of the day. The event participants were required to submit profit loss statement. The group with highest profit was awarded prize. Prizes were also for best stall and innovative product.



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Hirachand Nemchand College of Commerce, Solapur Autonomous College

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Students enthusiastically participate in the competition, in which awards are given for Best Stall, Optimum Profit, Best Marketing and Innovative Product. Stalls serving a variety of mouth-watering food items and mind-boggling nomenclatures attract good response from Present and past students who actively participated in this event.

Evidence of Success: The two events got a tremendous response from students 'sellers' side as well as from buyers' side. Different stalls with maximum five students in each stall— participated in the trade fair. In Kommerce Arena a number of stalls serving variety of mesmerizing food items and staggering nomenclatures attracted large crowd. A large number of students participated in the event in which prizes were given for Best Stall, Highest Profit, Innovative Product and Best Promotion. The stalls were visited by large outsiders who appreciated the quality and price of the things and the marketing skills of the students. The profit earned by students, the learning experience, the videos prepared by students to market and promote their products and the feedback given by visitor in the visitor's book itself is evidence of success.

Udyamdeep:

1. Udyamdeep : In order to give first experience of trading to the students to start their own enterprise and to promote entrepreneurship skills among students Udyamdeep—the trade fair was organized just before Diwali festival. Registration of stallholders and their items was done. Provisions for initial startup and setting the stall was made by the college. Each registered group was given a staff of specific dimension in the huge pendal erected for the same. Participants were asked to prepare a budget statement before and then required to submit profit and loss statement. In this exhibition students were encouraged to set up stalls of clothes, chaddars, pooja material, diwali special items like soaps, scented hair oil, agarbatti, books, diaries, Diwali eatables etc.

Year	No of Stalls	No of Student Participants	Turnover
2022-23	60	300	Approx 10 to 11 lakhs
2019-20	60	300	Approx Rs 5,00,000/-
2018-19	61	300	





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Kommeze Arena:

The College has taken initiatives to create conducive environment for research and innovation. ED, Incubation, and Start up Cell organize various activities, such as Competitions, Webinars on Entrepreneurship, Business Ideation Competition and Igniting Young Minds for Startup Ideas. Further, programs are arranged to orient Faculty members to create a culture of entrepreneurship in the institute to foster the growth of innovation and entrepreneurship among students.



HNCC Placement Cell:

The Training and Placement Cell is an integral part of the HNCC institution. The HNCC management is fully invested in providing sound infrastructure and human resources to maintain the Training and Placement Cell and the resulting opportunities the cell provides to students of the College. The Cell's primary objective is to provide training and placements to college students; organized activities take place throughout the academic year both in the college and the local area. Students are led to take the initiative to develop their attitude in the workplace, soft skills and are given the opportunity to develop technical skills alongside analytical capabilities. The Training and Placement Cell aims to expose students to the nature of the corporate world therefore providing insight to their future professional careers.

Highlights 2022 -23 For MBA

1. Conducted ten pool campus drives at HNCC MBA Solapur including State Street HCL Technologies, Karur Vashya Bank, TCS Infosys, N.J India Pvt Ltd., Just Dial, P & G (CMM), UltraTech Cement Limited, Asian Paint, Polad Steel Industries Ltd., Ixmi Hydraulics Pvt. Ltd., Kirloskar Ferrous Industries Limited etc.
2. No. of students Placements till date for batch 2022- 62 students.
3. The highest package offered 5.50 Lakh /Annum to Mr Samadhan Mase (Batch 2023) by N.J India Pvt Ltd.
4. Conducted 105 hours training by Bajaj Finserv for 40 students from MBA II year students and covered Insurance, Banking, Business Communication along GD & Mock Interview by industrial experts.



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Pool Campus Drive of HCL participated by 1240 students from 22 different colleges in around Solapur. Among 103 students got selected from HNCC College.



Pool Campus Drive at HNCC MBA with Mr. Milind Karnik – Center Head, State Street HCL (India) Pvt. Ltd.

Guest Lectures organized for increasing the Employability Skills, Professional Skills and Industry Awareness during this year.

Sr.No.	Date	Topic	Name of Speaker
1	14/11/2022	Careers in Finance Sector	Ms. Neha Somani
2	10/12/2022	Career opportunities for HR students	Ms. Shweta Zaver
3	13/12/2022	Brand Building (MASTER Activity)	Mr. Amar Sachdev
4	21/12/2022	HR Language (SAHARA Activity)	Mr. Bharat Vedpathak
5	27/12/2022	Careers in Aviation Industry	Mr. Rishikesh Pandit

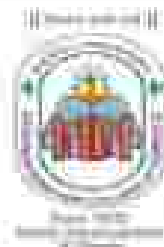
6	23/12/2022	Opportunities in Event Industry in Solapur	Mr. Anish Sakastrabuddhe
7	29/12/2022	Innovation and Design Thinking	Prof. Vaibhav Kulikarni
8	30/12/2022	Pre-placement Talk	Mr. Sagar Yeldi
9	12-01/2023	How to earn from Network Marketing	Mr. Sanat Kumar
11	10/04/2023	Opportunities & Challenges to HR in Government sector.	Mr.KD Patil
12	10/02/2023	Career Opportunities in Logistics Management Logistics management	Mr. Krishna Kumar Kabra
13	25/04/2023	Intellectual Property Rights	Mrs. Bindu Sharma



Guest Lecture on HR language by Mr. Bharat Vaidpathak during SAHARA (HR Association) Inauguration on dated 21-12-2022



Guest Lecture on Brand Building (MASTER Activity) by Mr. Amar Sachdev on dates 13-12-2022



Shri. A. P. D. Jain Pathashala's
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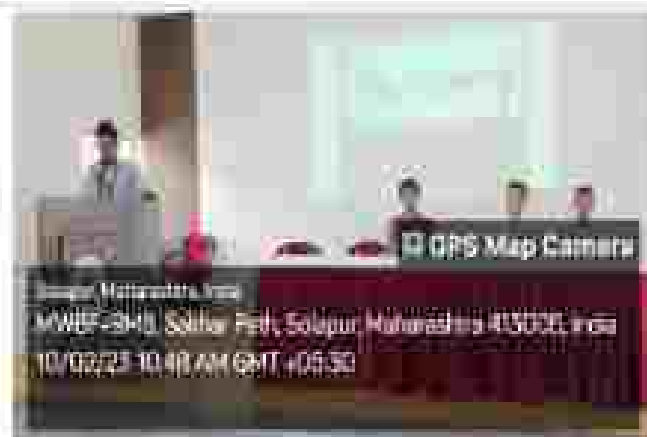
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Guest Lecture on Logistics Management- Mr. Krishna Kumar Kabra, Project Manager (Customer Solutions) Integrated Logistics (4PL) Kuehne + Nagel S.A.R.L Luxembourg Delivered his session about Logistics and Career Opportunities in Logistics Management on 10/01/2023



Guest Lecture on the topic 'Changing Business Environment and Opportunities in Solapur' by Mr. Anish Sahasrabudhe on dated 23/12/2022

Obstacles faced/Problems encountered:

Students have good technical or subject knowledge but lack in confidence. Students do not have exposure in curriculum to soft skill training. This is due to lack of affiliation between the industry and the academia for developing job-relevant curriculum.

Contact Details:

Name of the Principal: Dr. Satyajeet Shah

Name of the Institution: Hirachand Nemchand College of Commerce, Solapur City

Solapur- 413 005

Accredited Status: NAAC re-accredited with 'A' Grade(III Cycle valid upto 22 Jan, 2022) Work

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