

HIRACHAND NEMCHAND COLLEGE OF COMMERCE, SOLAPUR

BEST PRACTICES

Best Practice 1

Kommerze Arena and Udyamdeep for Entrepreneurship Development

Goal:

1. To encourage and support students to start-up their own enterprise
2. To promote entrepreneurship skills among students
3. To give first-hand experience of trading to students
4. To instill the marketing skills amongst students

The context:

Teaching and learning can become inherently spontaneous and student-centered when moved from the confines of the classroom into the 'real world' at large. At HNCC, students are therefore taken beyond classroom boundaries and engaged in a meticulously and carefully planned mix of academics and extra-curricular activities. The Entrepreneur Development Cell of the college aims to inculcate entrepreneurial skills amongst students. Various activities are organized to encourage students to start their own enterprise by making available guidance, infrastructure and basic provisions.

The Practice:

1 Udyamdeep : In order to give firsthand experience of trading to the students to start their own enterprise and to promote entrepreneurship skills among students Udyamdeep—the trade fair was organized just before Diwali festival. Registration of stallholders and their items was done. Provisions for initial startup and setting the stall was made by the college. Each registered group was given a staff of specific dimension in the huge pendal erected for the same. Participants were asked to prepare a budget statement before and then required to submit profit and loss statement. In this exhibition students were encouraged to set up stalls of clothes, chaddars, pooja material, diwali special items like soaps, scented hair oil, agarbatti, , books, diaries, Diwali special eatables etc

2 Kommerze Arena: In order to instill the marketing skills of students a noteworthy activity, Kommerze Arena .The Food Mela was organized on 4th January 2019. Provisions for initial startup and setting the stall was made by the college. At the time of registration, students were asked to prepare their budget statement. Then they were asked to prepare a video clip to advertise their product. It was shown to students , the prospective customers. After the event participants were required to submit profit loss statement. The group with highest profit was awarded prize. Prizes were also for best stall and innovative product.

Evidence of Success: . The two events got a tremendous response from students / sellers' side as well as from buyers' side. Around 62 different stalls comprising 300 students-- with maximum five students in each group--- participated in the trade fair. In Kommerze Arena 36 stalls served variety of mesmerizing food items and staggering nomenclatures attracted large crowd. Around 180 Students participated in the event in which prizes were given for Best Stall, Highest Profit, Innovative Product and Best PromotionThe stalls were visited by large outsiders who appreciated the quality and price of the things and the marketing skills of the students. The profit earned by students, the learning experience, the videos prepared by students to market and promote their products and the feedback given by visitors in the visitor's book itself is evidence of success.

1. Udyamdeep:

Year	No of stalls	No.of Students	Turnover
2018-19	62	300	Approx. 5,00,000/-
2019-20	60	300	



2. Kommerze Arena:

Year	Date	No of stalls	Turnover
2015-16	31 st December 2015	30	64,000/-
2016-17	24 th September 2016	35	73,000/-
2017-18	28 th December 2017	33	78,000/-
2018-19	04 th January 2018	36	90,000/-
2019-20	04 th January 2019	45	12,0000/-



Obstacles faced/Problems encountered:

Exact amount of profit and turnover was not possible as students tend to misquote turnover and profit. The committee is working to find possible measures to monitor on this front.

Contact Details:

Name of the Principal: Dr. Satyajeet Shah

Name of the Institution: Hirachand Nemchand College of Commerce ,

Solapur City: Solapur: 413 003

Accredited Status: NAAC re-accredited with A Grade(III Cycle valid upto 22 Jan, 2022) Work Phone: 0217-2656100 Fax:0217-2656121

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Best Practice 2

Best Practice: Initiatives for Women Empowerment

Goals and Objectives

- To provide boundless opportunities for the growth and development of girl students of the institution.
- To encourage leadership for women empowerment initiatives on and off the campus.
- To address issues related to girl students
- To conduct programmes for the holistic development of girl students , including lecture series, self-defense training camps, health awareness camps workshops for personality development and development of entrepreneurship skills

Context:

Empowering women by building confidence their confidence and making them independent and self-supportive is the need of the hour. The college provides conducive environment for women so HNCC is the most sought after college by girl students. As the college provides safe and secure environment in the campus, near to 50% of the total students of the college are girls.

. Since the college has more the 50% of female students, Women empowerment has been an important issues in the delivery of curriculum as efforts are taken to make girl students competent enough to face the challenges of the society.

The Practice

The College conducts a number of activities to create awareness among women about Gender sensitisation, Gender Equality, Laws for Protection of women etc. Guest Lectures, Health Check up Camps, Self Defence training Camps, Workshops are organised to empower girl students, boost their confidence, develop entrepreneurship skills, make them self dependent and also keep girl students fit and defend themselves.

The Women Empowerment Centre –Hirkani was set with the following goals and objectives:

- To provide boundless opportunities for the growth and development of girl students of the institution.
- To encourage leadership for women empowerment initiatives on and off the campus.
- To address issues related to girl students.
- To conduct programmes for the holistic development of girl students , including lecture series, self-defense training camps, health awareness camps workshops for personality development and development of entrepreneurship skills

Various programs, including guest lectures, self-defense training camps, health checkup camps workshops for personality development, self defence and development of entrepreneurship skills, are conducted for the holistic development of girl students. These programmes also give an opportunity for the girl students to meet successful women in the various areas of the society

Women Empowerment Programmes for the Year 2019-20

Self Defence Training Camp for girls:

5 days self defence training camp was arranged from 1-3-2020 to 5-3-2020, in which in all 200 girls of sections had participated of of B.Com, BBA and BCA sections. The camp was conducted by Adv. Swati Birajdar (Trainer). She taught students several techniques to defend themselves through a scheduled workout. Every year this mega event is organized by Women Empowerment Centre –Hirkani, Department of Physical Education and Sports.

Swastha- Health Check-up Camp:

HB and Health checkup camp for girls was organised on 31 December. 200 students took benefit of this camp. It was jointly organized by Women Empowerment Centre –Hirkani, NSS Unit of the college and Hegdewar Blood Bank, Solapur.

Mural Art Workshop

2 Days -Mural Workshop was arranged for girls on 5th& 6th March, 2020 with an objective to tap creativity of students and empower them to start their own enterprise. Total 31 students had participated and created their Mural Art. The workshop was conducted by Mrs. VaishaliTengale.

Guidance Sessions:

1. Guidance on Tips for Health Care was given by DrShaileshPatni on 31st December, 2019.
2. Guidance Session on ‘Diet and Nutrition for Physical and Mental Fitness’ by Dr. Padmaja Gandhi was held on 05 March, 2020.
3. Interactive session on ‘Rights and Laws related to Women’ was organized on 9th March, 2020 by Vishakha Committee in which Adv. ShailajaKyatam guided and discussed with students the laws related to Rights and Protection of Women.

Workshop on Personal Grooming

Workshop on Personal Grooming for confidence building and personality development was conducted on 10 March, 2020 by Mrs. Aboli Shah (Sapphire Trainer, Oriflame). She also guided students on -Opportunities in Network Marketing. During workshop, live demo of certain products was given.

Creations- The Poster Competition:

Students were given an opportunity to Explore their creativity by picking up their pencil, brush and participating in the poster competition on the topic ‘Gender Equality in India :Past and Present Status’. Students from PG and UG section enthusiastically participated in the competition held on 13th January, 2020.

Expressions--Essay Competition:

Essay Competition on topics related to Gender Sensitisation was organized on 12th January, 2020 (Yuva Din). Students expressed their opinions enthusiastically on the topics -Gender sensitization through education, Glass ceiling -Reality or Myth and Gender Equality in India.

Evidence of Success of this Practice

A large number of Girls students participated in the different Initiatives taken by members of Women Empowerment Centre- *Hirkani*. The programmes have been organized every year with good response Showing the dedication of the institute to the cause of empowering girl students through this practice.

Year	Date	Participants
2019-20	March1 to March 5,2020	B com, BBA, BCA students
2018-19	Aug 14 to Aug 20,2018	B Com students
2017-18	July26 to July31,2017	B Com students
2016-17	July1 to July7,2016	B Com students
2014-15	Aug14 to Aug 20,2014	B com, BBA, BCA students
2013-14	Jan 4, to Jan 14,2014	B Com, BBA and BCA students

a) Self Defence Training Camp for girls- 2014-2019



b) Workshops

Prog	Guest	Date	Participants
Mural Making	VaishaliTengale	March5 to 7,2020	B com, BBA, BCA students
Personal Grooming	MrsAboli Shah		MBA, BBA ,BCA students
Cake and Icing	MrsBhavesha Shah	Jan 21,2019	B com, BBA, BCA students
Zhumba		Oct 5 to 7,2018	B BA students
Personal Grooming	MsSonalPanchal	Jan 28,2019	B Com
Creations-	MrsRashmi Shah		B Com
Jewelry Making	MrsRashmi Shah		





c) Health Check up Camps (2014-2019)

Year	Programme	Date	No of Participants
2019-20	Health Check up Camp for girls	31 Dec,2019	175
2018-19	Hb testing Camp for boys and girls	29 Sept,2018	178(Girls), 70(Boys)
2017-18	Heath Check up Camp	27 July ,2017	105
2016-17	HbCheck up Camp	4 July,2016	71
2014-15	HbCheck up Camp	Aug 8, 2014	159

d) Guest Lectures and Guidance Sessions

Sr No	Programmes		Date	Participants
1	Poster Competition	Gender Equality	13/1/2020	Students
2	Essay Competition	Gender Sensitisation	14/01/2019	Students
3	Motivational Talk	DrMrunaliniFadnavis	March 08,2019	Students and Staff
4	Meditation for Stress Management	MsUnmaniJange	August,28,2018	Students
5	Yoga camp	Ms Maya Gandhi	10 July to 14,2017	Lady Staff
6	International Yoga day		21 June	Staff and Students





Following Programmes were conducted for girl students during the year 2021-22:

- **Essay and Poster Competition on Gender related issues**
Date: 12/1/2022
- **Guest Lecture on ‘ Awareness on Laws related to Protection of Women’**
Key Speaker: AdvDevyaniKingiDate: 28/2/2022 and 16/6/2022
- **State Level Webinar on “Changing Gender Roles in Contemporary Society:A Pathway to Gender Equality’**
Key Speaker: Dr KalpanaGangatirkarDate: 8/3/2022
- **Pratibha—Meet the Press Event organised on 08/03/2022.**
- **‘Adishakti’— Elocution Competition and Presentation- Date 12/3,2022**
- **Interaction on ‘Women Power’ ManushaGadgil - 12/3/2022**
- **‘Importance of Healthy mind and Body’**
Key Speaker Dr.KalpanaPandhare- Date:8/3/2022.

• **Essay and Poster Competition:**

Essay and Poster Competition was organized on the occasion of Yuva Din on Jan 12, 2022. The Competitions were organized by Women Empowerment Centre with an objective to enhance the written communication skills of students. 14 students participated in poster and 22 students participated in Essay competition.



Principal Sir P. S. Deshpande
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Shri. A. P. D. Jee Mathurshah's
Jain-Minority Institute

Hirachand Nemchand College of Commerce, Solapur

Autonomous College

(Affiliated to P. A. U. Solapur University, Solapur)

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Jan 6, 2022

**WOMEN EMPOWERMENT CENTRE
ICC & Anti Ragging COMMITTEE
Essay Writing/Poster Competition**

*Pick up your pen & brush to express your opinion and
Explore your creativity!*

TOPICS:

1. Savitribai Phule- Pioneer of Women's Education in India
1. सवित्रीबाई फुले
2. Role of Women and their Place in Contemporary Society
2. स्त्रियांच्या भूमिका आणि त्यांचा स्थान
3. Sushilata Sehgal- Torchbearer of Women Empowerment
3. शिबुलता सेहगल - स्त्रीशक्तीकारणाचा दौधारवा
4. Changing Gender Roles in Contemporary Society- Challenges and Opportunities
4. बदलत्या लिंगभूमिका - स्त्री-पुरुष यांच्या बदलत्या भूमिका - आव्हाने आणि संधी

**Students can write an essay in English, Hindi or Marathi Language(max. 1500 words) or
Prepare a Poster (should contain slogans) on the given topics and submit it online before 12
January, 2022.**

For Details Contact:

**B.Com/BB.A/BCA: Mr. A. Kothadriya, Mr. S. Pyago
M.Com/MBA: Mr. V. Hasabnis, Ms. V. N. Mushan, Mr. K. S. Ruge.
Student Coordinator: Miss Snehal Dunge (B.Com II)
Event Coordinator : Ms Y. N. Chilka**

**Dr. S. K. Shah
Principal**



Shri. A. P. D. Jain Pathshala's
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Jr. College Index No.: J 24 09 004

Udise- 27301300601

Essay and Poster Competition

Organized By

**WOMEN EMPOWERMENT
CENTRE**

ICC & Anti Ragging Committee

List of Prize Winners

Essay Writing Competition-12/01/2022

Prizes UG Section	Name	Class/Section
First	Ronak Rahul Purwat	B Com II
Second	Vaishnavi Bharat Ghodake	B Com II
Third	Anushree H Adagatale	B Com II
Consolation	Ankita Uddhav Nanaware	B Com II
Consolation	Akshad Gautam Suklecha	B Com II
Prizes PG Section-		
First	Sonal Siddharth Kedari	MBA
Second	Amruta Prakash Kanti	M Com
Third	Aditi Rajendra Yarga	MBA
Consolation	Chaitrali Dilip Kulkarni	MBA
Consolation	Shivbai vhanappa Hegade	MBA

Poster Competition-12/01/2022

Prizes UG/PG Section	Name	Class/Section
First	Hema Sapar	B Com II
Second	Shravana Shahane	B Com III
Third	Sandhya Yemul Arya Shinde	MBA B Com I
Consolation	Sudarshan Kasabe	MBA I

Congratulations to all Prize Winners!!

Event Co-ordinator
Mrs. S. S. Mangalpalli

Convenor
Dr. S. M. Mayekar

Principal
Dr. S. K. Shah

Poster Competition-12/1/2022

Glimpses of Posters



Guest Lecture on Laws and Rights against Sexual Harrasment by Adv. Kinagi

Guest Lecture was arranged for all the Students on 'Laws and Rights against Sexual Harrasment' under Vishakha Committee. This committee aims to prevent sexual harassment, promote well being of all the female students and staff members and create a gender sensitized community within campus as well as in the society. The guest speaker for this session Adv. Kinagi made all students to know the laws which supports the females against Sexual Harrasment.



‘Importance of Healthy mind and Body’ -Key Speaker Dr. KalpanaPandhare-

International Women's Day 2022 was celebrated with an objective to make students aware of healthy mind and body for self development. A guest lecture on the topic **‘Importance of Healthy mind and Body’** was organized. Key speaker was Dr. Kalpana Sachin Pandhare.



- "आदिशक्ती" **Adishakti the Elocution Competition and Presentation Competition** – was organized on 12/3,2022. Chief Guest Mrs Manusha Gadgil interacted with students on ‘Women Power’ on 12/3/2022



Hirakani - Meet the Press Competition On the occasion of International Women's Day (8/3/2022) BBA section had arranged 'Pratibha- Show Your Charisma'- A meet the press competition under Hirakani – Woman Empowerment Centre. Total 13 BBA students participated and presented different characters. The competition was judged by Mr. SachinJawalkote (Editor, Lokmat Solapur)



**State Level Webinar on “Changing Gender Roles in Contemporary Society:A Pathway to Gender Equality’ was organised online by Women Empowerment Centre and NSS Unit of HNCC on 8/3/2022
Key Speaker: Dr KalpanaGangatirkar**



तरुण भारत संवाद

हि.ने. महाविद्यालयात महिलादिनानिमित्त वेबिनार

सोलापूर : अंतरराष्ट्रीय महिला दिनाच्या औचित्या साधून हिराचंद नेमचंद महिला (शाळा) महाविद्यालयाने युवक एम्पॉवरमेंट सेटर, दिल्ली आणि राष्ट्रीय सेवा योजना निधीतर्फे सोलापूर विद्यापीठ येथे ऑनलाइन वेबिनार आयोजित केले आहे. या वेबिनारचे आयोजन करणारा डॉ. कल्पिता मंगरीकर.

महोदय महोदय, सोलापूर येथे आयोजित होणारे डॉ. कल्पिता मंगरीकर यांनी या वेबिनारचे आयोजन केले आहे. या वेबिनारचे आयोजन करणारी डॉ. कल्पिता मंगरीकर.

Obstacles faced/Problems encountered:

Not all Girl students whole heartedly participate in activities for women empowerment. Many of them hesitate to attend lectures on gender issues, health checkup camps etc due to embarrassment. However they express satisfaction after attending these programmes.

Contact Details:

Name of the Principal: Dr. Satyajeeet Shah

Name of the Institution: Hiranand Nemchand College of Commerce , Solapur

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Best Practice 3

Title of Practice: Experiential learning through Event Management

Goal:

- To provide platform for undergraduate students across the Solapur University to showcase their talent.
- To develop competitive mind set and association among students of various colleges.
- To develop organizing skills of students through participating in various organising committees.
- To provide opportunity to students to gain and share information related to current affairs.
- To make students to understand the importance and scope of Information Technology field.
- To encourage students about programming skills.
- To make students familiar regarding managerial abilities.

Concept: Students need to be updated with general awareness and current affairs in this present competitive environment, in regard to enhance their abilities in various fields of present market conditions and general environment. This completion gives platform to the students to show their talents in different field as well as explore their knowledge about current affairs.

Practice: Students take initiation to work in various committees to organise intercollegiate competition. Firstly they prepare poster and registration forms and communicate to various junior and undergraduate colleges regarding completion date, registration formalities and schedule. Collection of registration forms from various colleges and prepare final list and execution of programme as per schedule.

Evidence of success:

HIRA - Inter College Quiz

HIRA - Inter College Quiz Competition in Association with 'Lokmangal Co-operative Bank Ltd., Solapur.'

Year	Teams Participated from different colleges
2019-20	32
2018-19	16
2017-18	16
2016-17	16
2014-15	14

Hira Utsav

Year	Various Competitions	Number of teams participated	Number of colleges participated
2016 – 17	Poster Competition, Debate, Meet the Press, Ad-mad show, Spot Painting, Extempore	172	6
2017 – 18	Extempore Story Telling, Waste into wealth, Poster Competition, Debate, Meet the Press, Ad-mad show, Skit	174	7
2018 – 19	Poster Competition, Extempore Competition, Presentation Competition, General Quiz, Meet the Press, Ad-mad Show	152	9
2019 - 20	Poster Competition, Debate, PPT presentation, musical skit, Extempore Story Telling, advertising and Meet The Press	150	10

Tech Masters: Inter-Collegiate IT Quiz Competitions

Year	Total Teams Participated	Total Participants	Total Colleges Participated
2016-2017	43	86	13
2017-2018	35	70	13
2018-2019	76	152	16
2019-2020	84	168	14

MASTER MINDS- An Intercollegiate Quiz Competition

Year	No. of teams participated	Date of Event
2019-20	24	21/09/2019
2018-19	47	27/08/2018
2017-18	17	31/08/2017
2016-17	16	12/01/2017
2015-16	18	04/09/2015
2014-15	10	26/08/2014

HIRA - Inter College Quiz

HIRA - Inter College Quiz Competition in Association with 'Lokmangal Co-operative Bank Ltd., Solapur.'

Year	Teams Participated from different colleges
2019-20	32
2018-19	16
2017-18	16
2016-17	16
2014-15	14



MBA SECTION

Hira Utsav - An Intercollegiate Competition

Hirachand Nemchand College of Commerce, Department of Management Studies, MBA Section is pioneer & renowned institute in Solapur district since 1981. Every year our college organizes an **Intercollegiate Competition** for the undergraduates Students in Solapur district. This event is organized to encourage and create awareness about Management games, activities and creativity among students.

Year	Event Date	Guest
2016 – 2017	2 nd February 2017	Mr. Anand Joshi (Solapur)
2017 – 2018	19 th January 2018	Mrs. Kalpana Kasture (Solapur)
2018 – 2019	24 th January 2019	Mrs. Kamini Gandhi (Solapur)
2019 - 2020	30 th January 2020	Dr. Navneet Toshniwal (Solapur)

2016 – 2017

Inter-Collegiate Competition Hira Utsav





2017 – 2018

Inter-Collegiate Competition Hira Utsav



2018 – 2019

Inter-Collegiate Competition Hira Utsav



2019 – 2020

Inter-Collegiate Competition Hira Utsav



BBA SECTION

MASTER MINDS- An Intercollegiate Quiz Competition

Every year BBA section organizes Masterminds- An intercollegiate quiz competition for Junior College students. This event gives opportunity to BBA students to learn interpersonal & management skills like- Communication, Stage handling, event organizing & handling skills, team management, leadership skills. The complete event is managed and controlled by BBA students.

Following are the details of Master mind event during the period 2014-15 to 2019-20.

Sr. No.	Year	No. of teams participated	Date of Event
1	2019-20	24	21/09/2019
2	2018-19	47	27/08/2018
3	2017-18	17	31/08/2017
4	2016-17	16	12/01/2017
5	2015-16	18	04/09/2015
6	2014-15	10	26/08/2014

Following are the details of rounds which are conducted during quiz.

1. Aptitude test/ common round for all teams for final selection of teams.
2. General Round
3. Logo Identification
4. Advertisement Identification
5. Punch line Identification
6. Guess the personality
7. Personality Identification
8. Brand Ambassador Identification
9. Rapid Fire Round

6th Master Minds - An Intercollegiate Quiz Competition



5th Master Minds - An Intercollegiate Quiz Competition



BCA SECTION

Tech-Masters : Inter-Collegiate Quiz Competition

Hirachand Nemchand College of Commerce, Department of Management Studies, BCA Section is pioneer & renowned institute in Solapur district since 2004.

Every year our college is organizes an **Tech-Masters : Inter-Collegiate Quiz Competition** for the Junior College Students in Solapur district. This event is organized to encourage and create awareness about Information Technology among students.

Year	Event Name	Event Date	Guest
2016 – 2017	Inter-Collegiate IT Quiz Competition	26/09/2016	Dr. Ravindra Hegadi [HoD, MCA Department, Solapur Univeristy, Solapur]
2017 – 2018	Inter-Collegiate IT Quiz Competition	19/09/2017	Prof. Lobo L M R J [HOD Information Tech department WIT Solapur]
2018 – 2019	Inter-Collegiate C- Programming Competition	08/09/2018	Prof. Ashok Shinde [solapur university, solapur]
2019 - 2020	Inter-Collegiate C- Programming Competition	16/09/2019	Dr. L.M.R.J Lobo (HOD IT Department WIT Solapur)

2016 – 2017

Tech-Masters : Inter-Collegiate Quiz Competition

Total Teams =43

Total Participated colleges =13

Winner =A.G.Patil College Solapur

Runner Up= D.H.B. Soni College Solapur

IInd runner up=Government Polytechnic College



2017 – 2018

Inter-Collegiate IT Quiz Competition

Total Teams = 35 (70 students)

Total Participated colleges= 13

Winner =Orchid Jr. College

Runner Up= WCS solapur

IInd runner up= Sangmeshwar Jr College



2018 – 2019

Inter-Collegiate C- Programming Competition

No of teams: 76 (152 participants)

Total No of colleges: 16

First winner: MIM

Second Winner: Sangmeshwar college

Third Winner: MIM

Consolation: Govet. Polytechnic



2019 – 2020

Inter-Collegiate C- Programming Competition

Total Colleges: 14 Total

Team Participated: 84

Total Participant: 168

Winner = Bharti Vidyapeeth Mr. Pranav Kulkarni & Shahid Khan First

Runner up=Sangameshwar College Mr. Shriharsh Kairamkonda

Second Runner up=Government Polytechnic Mr. Tukaram Garad & Devang Doke

Consolation = Government Polytechnic Mr. Shrishail Gourgond & Aniket Sawant



Problems/Obstacles Faced: On the spot registration, not following registration norms.

Contact Details:

Name of the Principal: Dr.Satyajeet Shah

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Best Practice 4

Title of Practice: Teacher Sponsored-Student Aid Fund (TS-SAF)

Goal

- a. To provide educational and monetary support to needy students.
- b. To reduce chances of drop-out of students for lack of any institutional support

The concept

The basic motive of this scheme is to help students in the form of payment of their exam fees, tuition fees, and required educational material for continuation of their education. As Solapur region falls under drought prone area and students community from our college belong to poor to average background there is need to provide financial support to sustain their education.

The Practice:

- Under this innovative scheme all our teachers unanimously came forward with a genuine motive to help poor and needy students either from the common bank account set up for the same or individually adopting the student and fulfilling his/her educational needs.
- Contributions from staff are collected and deposited in a separate bank account opened in the name of H.N.C.C.Staff Academy with Lokmangal Co-operative Bank Ltd, Main Branch Solapur with the Savings A/c no. 0020011110052149. In the staff meeting held on December 2, 2014, it was unanimously resolved that two staff members, Shri. S. G. Ingale and Shri. D.K. Chilwant/ Mr A G Devsalebe authorized to jointly operate the account. Help through this account is given to the needy students by cheque.

This initiative works in following steps.

- Applications are invited from students who wish to avail support and help from TS-SAF
- The applications are then scrutinized by college faculty to verify the needs and demands of students
- Individual counseling with the concerned students is conducted
- After proper verification the students are offered necessary support for continuation of their education

Evidence of Success:

Each year the number of applications received for help and help offered to needy students is increasing.. The details of help given to students is as follows:

Year	Name of Student	Help received	Purpose
2014-15	NihalShivsingwale	Rs 1001/- from Bank account- cheque no-3781 dated14-01-2015	Sports kit
	VeenaRaccha	Rs 350/- in cash	Data entry
	PriyankaNanaware	Rs 350/- in cash	Data entry
	NarendraBagade	Rs.1000/- in cash	Tution fees
2015-16	Kamal Ganesh	Rs 251/-from bank account-cheque no3782 dated 10/09/2015	Data entry
	Yamuna Maile	Rs. 151/-cheque no 3783 dated 10/09/2015	Data entry
	SwapnilDasari	Rs 251/-from bank account-cheque no3784 dated 10/09/2015	
	VinodkumarMisal	Rs 251/-from bank account-cheque no3785 dated 10/09/2015	
	ShwetaKanti	Rs. 1000/- from bank account – cheque No 3786 dated 12/10/2016	Tution fees
	ShripadDikonda	Rs 500/- from bank account – cheque No 3788 dated 22/01/2016	
	New Hind Agency	Rs 6,200/- from bank account –	Purchased Cycle

		cheque No 3790 dated 26/03/2016	for students
2016-17	Name of Student	Help given /Purpose	Date
	NehaHongunti	Bicycle	18-01-2017
	DhaneshwariHonrao	-Rs 1200/- Yoga costume	18-01-2017
	RutujaLimbole	Rs 1200/- Yoga costume	18-01-2017
	SupriyaKoli	-Rs 1200/- Yoga costume	18-01-2017
	SonaliIppanpalli	Rs.340/- Exam Fees	19-01-2017
	AmbikaKunchapkar	Rs 340/- Exam Fee	25-01-2017
	VaishaliDeshmukh	Rs 340/- Exam Fee	25-01-2017
	RamadeviParkipandla	Rs 340/- Exam Fee	25-01-2017
	LavanyaBingi	Bicycle	28-01-2017
	SuhaniDevkar	Rs. 685/- Exam Fee	27-04-2017
2017-18	Name of Student	Help given /Purpose	Date
	Sonali A Burbure	Rs.1000 Education Fees	19-06-2017
	Swati D Gund	Rs 2350, Tution Fee	20-6-2017
	JasminShaikh	905, Tution Fee	20-9-2017
	JasminShaikh	505, Exam Fees	31/8/2017
	Sonali A Burbure	465, Exam Fees	4/9/2017
	MayuriSatur	2000, ICWA Fee	3/10/17
	Annareddy Ajay	270—exam fee	28/4/2018
	SheetalGaikwad	433-Tution Fee	1/5/2017

	SuhaniDeokar	685-Tution Fee	1/5/2017
	ArchataDantkale	433- Tution Fee	1/5/2017
	Annareddy Ajay	433-Tution Fee	1/5/2017
2018-19	Name of Student	Help given /Purpose	Date
	Ajay LaxmanAnnareddy	270/- (XII B) Tution Fee Cheque No 876416 dt 28/4/2018	28/4/2018
	BogaBhanupriyaVyankatesh	1574/- (MBA) Cheque No 876417-Tution Fee	19/06/18
	Anusha Sanjay Zhingade	1259/- (BComII)-Tution fee cheque 876418-	05/07/18
	AartiRajkumarBondarde(XII)	1300/- Tution Fee Cheque No 876419	25/7/18
	MohanishGardas	27,300/- Medical expenses(kidney Transplant operation) Cheque No 876420	3/11/2018
	Purchased Water Cooler for Students	69,000/- Cooler expenses 957031 –Onkar Agency	14/2/2019
	DeepaliChandrakantChavan (BCom III)	Bicycle	2018-19

Resources Required:

Corpus fund as necessary for the number of applicants

Obstacles faced/Problems encountered:

Scrutiny of the applications to find out genuinely needy students

Hesitation on the part of students to come forward and ask for help
openly

Contact Details:

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Best Practice 5

Title of the practice- *Mission Evergreen* –Awareness Programmes for Environmental protection

Goal:

- To involve student volunteers in environment related issues.
- To inculcate environmental friendliness among children and youth-- right from school days
- To get students energized about taking care of the Earth
- To create awareness among youth about problems like global warming, environmental pollution, ozone depletion, importance of hygiene and clean India campaign etc.
- To organise activities like conducting classroom sessions using videos and power point presentation.
- To educate regarding importance of tree plantation.
- To develop social conscience among youngsters.

Concept:

Community participation in environmental programs has been proven to enable more effective decision making in protecting the environment and its natural resources. More importantly, this process gives an opportunity to make students familiar with social responsibilities towards environment. The need to spread environmental awareness is enormous in the context of successfully addressing environmental problems. It is linked to environmental education. Schools and universities play an enormously significant role in generating environmental awareness among children and the youth.

Practice:

Student volunteers take active participation in seeking permission from schools and preparing presentation as well as collection of videos and conducting presentation.

Table No.1 showing list of schools visited for the awareness campaigns.

S.No	School Name	Topic	Class	Name & Students Presented	Number of Students Attended	Date
1.	KLE'S English Medium School,	Importance of Hygiene	5 th & 6 th class Division wise	5 students from MBA-II	Per division 40 students	8 th sep 2017

	Solapur		presentation were conducted		Total 200 students were presented	
2.	DayanandKashinathAasavaPrashala, Solapur	Importance of Waste Management	9 th standard	7 students from MBA-II	60 students were presented	9 th sep 2017
3.	H.D. Junieur College, Solapur	Effect of Air Pollution	10 th standard	6 students from MBA-II	70 students were presented	14 th sep 2017
4.	Vidyaniketan High School, Solapur	Effect of Water Pollution and Conservation	9 th standard	7 Students from MBA-2	150 students were presented	14 th sep 2017
5.	B.F. Damani High School, Solapur	Save Water, Save Tree & Save Environment	9 th standard in 2 batches	6 students from MBA-II	120 students were presented	16 th sep 2017
6.	Asha Marathi Vidyalay		9 th & 10 th standard	8 students from MBA-II	100 students	19 th sep 2017

Evidence of success: Some schools have appreciated orally and some of the schools gave appreciation letter.

Problems/Obstacles Faced: Projector problem, sometimes getting permission from school authorities.

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Best Practice 6

Title: Employability Skill Enhancement Programme for In house students:

Soft skills and Personality Development Certificate Program -IMPACT

Goal:

- To help students meet requirements of the job market
- To develop the communication skills of students
- To help students become self-confident individuals by developing their interpersonal skills, team management skills and leadership skills.

The concept:

At a time where unemployment for educated youth is at a record high, it is important to provide programs that integrate the valuable skills necessary for students to be successful in the world of work. The employability skills are non-technical skills which contribute to an individual's effective participation in the workplace. A wide range of terms used to describe 'non-technical' skills, are 'essential skills', 'soft skills', 'key competencies' and 'enterprise skills' to name a few. The Soft skills and Personality Development Certificate Program - IMPACT is designed to provide opportunity to our in house students to become .

The Practice:

IMPACT, the Soft Skills and Personality Development Programme was launched for Final year PG and UG students of the Campus. The programme aims to develop skills sets necessary to encash the job opportunities available for students and make them competent to face the challenges of the job.

Total Teaching

Hours: 30 sessions of

one hour each

Eligibility:

Final Year UG and PG Students

Teaching- Learning Methodology:

- Theory, Practical and Activity based
- The training modules include teaching following units :
- Spoken and Written English,
- Resume Writing,
- Business Letter Writing,
- Interview Skills,
- Team management skills,
- Time Management.
- Group Discussions
- Presentation skills
- Interpersonal Skills

The uniqueness of the training programme is the guidance and sharing of experiences by experts in the industry and the Mock Interview at the end of the programme to evaluate the students

Evidence of Success:

1. In addition to our college students the number of undergraduate students from other college in campus attending the programs willingly serves our purpose .
3. Participation in Class activities including individual and team events have helped students to overcome stage fear which otherwise has no scope in curriculum.
2. The student participants have progressively gained confidence in facing interview panel as seen through their performance in mock interview.

Soft Skills and Personality Development Programme- IMPACT

Year	Number of Participants
2019-20	43
2018-19	50
2017-18	30

Obstacles faced/Problems encountered

Students have good technical or subject knowledge but lack confidence and on technical skill. Students do not have exposure in curriculum to soft skill training. This is due to lack of affiliation between the industry and the academia for developing job-relevant curriculum.

Contact Details:

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Best Practice 7

Foster Values of Social Responsibility among students

. Objective

Encourage students to put their knowledge and abilities to good use in the service of others.

To raise awareness of various social issues among students and encourage them to participate in their solution.

To empower students to develop as socially responsible citizens.

To nurture noble values and morals in students

One of the objectives of our college is to impart value based education to students. In addition to academic development through curricular and co curricular activities a number of activities are conducted with an objective to inculcate a sense of social responsibility and national belonging among students. In addition to the activities conducted by NSS, NCC Units of the college and different Forums and associations provide a platform to students to engage in activities having social concern and create awareness in terms of their commitment towards the society and thus help them become socially responsible citizens.

Evidence of Success :

Active Participation of students in various activities conducted in college by various forum and units of the college to foster ethical and social values to make them responsible members of the society and citizens.

Voter Awareness Forum

Following activities were conducted under this platform to increase the voter awareness, focus on importance of democracy and good governance amongst young voters. Board Formed and mail sent to government Authorities

11 th December 2021	SVEEP New Voter Registration and Awareness Functions	102 New students registered 5 Voter Awareness activities-on Google Meet Platform
25 th January, 2021	Voters Day Activities	Online Oath and Group Discussion
26 th January 2022 to 10 th February 2022	Lokshahi Pandharwada	Essay, Poster Competition, Group Discussion were organized.

Freedom Run: 11th September 2022:20 Students participated in the freedom Run activity and Prin.Dr Shah guided the students on this occasion.



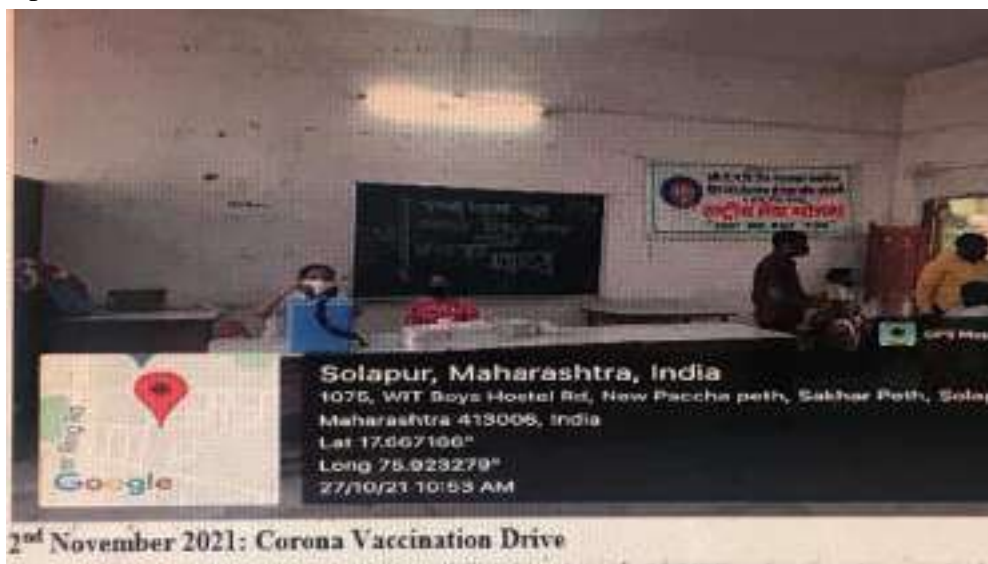
Shramadan: College Cleanliness Drive 26th October 2021 . 50 students were present for this activity. NSS volunteers have cleaned the area around HN Commerce Building, Library and Internal Parking area, MBA Campus.

Oath for National Integrity -1st Oct, 2022- National Ekatmadin Dim was observed by oath taken by NSS volunteers, students under the guidance of Dr S S Jagtap.



Oath for National Integrity

COVID Vaccination Drive: was organized on 2nd November, 2021. Students have taken corona dose in this drive. A team 25 NSS volunteers has worked for the promotion of vaccination drive. NSS volunteers have promoted this event and tried to reach maximum students for vaccination



SVEEP New Voter Registration and Awareness Functions, 102 new students registered 5 Voter Awareness activities-on Google Meet Platform (Voter Voter Awareness)



- **Blood Donation Camp was organised On 31 March, 2022 In this event 78donors donated blood. Students actively participated in volunteering and participating in the camp.**



Giving to Society and fulfilling Social Responsibility
Voluntary Participation of students in a social project titled Vidyanjali

This included visit to Orphanage Shantai in Solapur and spending quality time with orphans. The objective of the project was to rehabilitate the children with interpersonal development skills through education, medical care, building of their self-esteem and social living skills. The one week activity included interaction with orphans of different ages and involving them in activities like teaching them communication skills, Speaking English Painting, Ethical values, Games. Maths, Yoga & many more. Duration –30/5/2022 to 5/6/2022.

The list of students who participated in the campaign is given below:

**CHANGEMAKERS OF
SHANTAI ORPHANAGE CAMPAIGN**

SR.NO.	NAME
1)	VAISHNAVI SHRIGIRI
2)	PALLAVI PANIBHATE
3)	SHREYA KODMUR
4)	MONIKA PATIL
5)	SNEHAL DANGE
6)	LOKESHWARI JAIN
7)	SNEHA CHAVAN
8)	RUCHITA VALPA
9)	AKANSHA WAGHMARE
11)	ABHISHEK YANGANDUL
12)	SAGAR SAPAR
13)	JANAVI TAPADE
14)	MALLIKARJUN DINDORE
15)	YUVRAJ KONTAM
16)	VIGNESH KHUNE
17)	RUSHIKESH MITTHA
18)	ISHWAR KURAPATI
19)	YASH DIXIT
20)	VINAY UDANSHIVE
21)	NAMOKAR SHAH
22)	MANGESG BELUKAR
23)	SRIRAJ BURA



Obstacles faced/Problems encountered: Time Management for extracurricular and outreach activities is a major challenge for students in their routine academic schedule. They find it hard to take off time for these additional activities. Not many students prioritise social work. Not all students wholeheartedly participate in extension and outreach activities. The faculty members take great efforts to motivate students and involve them in activities through coordination between students, faculty and administrative staff, things are being managed. However students express satisfaction after attending these programmes.

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