

## Hirachand Nemchand College of Commerce, Solapur (Autonomous College)

(Affiliated to P. A. H. Solapur University, Solapur)



#### **Ordinance & Syllabus**

#### **About Course:**

### A) BACHELOR OF COMMERCE (B. Com.) Semester System:

**B. Com.** stands for Bachelor of Commerce, a three-year graduation degree (CBCS Pattern) under P.A.H. Solapur University, Solapur.

#### General objectives of the course:

- I. To impart latest and practical oriented knowledge to the students that will be at par with global trends.
- II. To train students and to prepare their foundation in such a way that they develop into competent professionals and managers who will have abilities to meet challenges in the field of Commerce and Management.
- III. To train the students in effective communication skills for business purpose.
- IV. To make the students competent for providing themselves self-employment and backed by strong Entrepreneurial skills.
  - 1. **Duration:** It shall be a three years full time course.
  - 2. Pattern: Pattern of examination will be of semester system.
- 3. Total First Year Intake: 480 Seats.

Pattern of Examination for B. Com. Course: Pattern of examination will be semester system.

The B. COM. Examination will be for 1800 marks divided into 3 parts as per details given below:

I. B.COM. Part I (Sem I, II)	Aggregate marks	600
II. B.COM. Part II (Sem III, IIV)	Aggregate marks	600
III. B.COM. Part III (Sem V,VI)	Aggregate marks	600

There will be written Examination of 40 marks (2 hours duration) for every subject at the end of each Semester for each subject. In Semester Evaluation will carry 10 marks in each subject.

The Candidate has to obtain minimum 40% marks in In Semester Evaluation and minimum 40% marks in End Semester Evaluation to declare him / her as pass.

#### **Credit and Grading System:**

With the view to ensure worldwide recognition, acceptability, horizontal as well as vertical mobility for students completing under graduate degree, Hirachand Nemchand College of Commerce Solapur (Autonomous) is implementing Credit and grading system of Evaluation at Undergraduate level.

Credit is a numerical value that indicates a student's work load (Lectures, Lab work, Seminars, Tutorials, Field work, etc.) to complete a course unit. In most of the universities 15 contact hours constitute one credit. The contact hours are transformed into Credits. As per present norms, there are 4 contact hours per paper (subject) per week which works out to be 60 contact hours per paper (subject) per semester.

At Hirachand Nemchand College of Commerce Solapur (Autonomous), for B. Com., there are 6 compulsory subjects with internal option for one subject and each subject has 4 contact hours per paper (subject) per week. Therefore, total contact hours per week are 24.

Moreover, the grading system of evaluation is introduced for B. Com. Course, wherein process of Continuous Internal Evaluation is ensured. The candidate has to appear for In Semester Evaluation of 10 marks and End Semester Evaluation for 40 marks. It is 40 + 10 pattern of evaluation details regarding this evaluation system are as under

#### **Standard of Passing:**

A Candidate must obtain minimum 40% marks in In Semester Evaluation and minimum 40% marks in End Semester Evaluation for passing in a particular subject. The class shall be awarded to the student on the basis of aggregate marks obtained by him / her in all three years (Part I, II and III).

The award of Class is as follows:

#### **Grade Template:**

Sr. No.	Range of Marks	Grade Point	Grade
1	80-100	10	0
2	70-79	9	A+
3	60-69	8	A
4	55-59	7	B+
5	50-54	6	В
6	45-49	5	C+
7	40-44	4	C
8	< 40	0	FC-Failed in Semester Exam

Medium of Instruction: The medium of instruction shall be in English as well as Marathi.

#### **Division of In Semester Evaluation Marks:**

The In Semester Evaluation will be of 10 marks which will consists of following heads. The In Semester Evaluation should be done accordingly and marks should be sent to university.

Sr. No.	Criteria for In Semester Evaluation	In Semester Evaluation Marks (10)
1	Class Test	5
2	Home Assignment	5
	Total	10

## B. COM. – III SYLLABUS SEMESTER V & VI

CBCS PATTERN: w. e. from June 2023-2024

	B. Com. Semester – V					
	Subject Code	Subject	Credit	Marks (ESE+ISE)		
1	21UCOCS501	Business Regulatory Framework	4.00	50 (40+10)		
2	21UCOCS502	Co-operative Development	4.00	50 (40+10)		
3	21UCOCS503	Business Economics – III	4.00	50 (40+10)		
4	21UCOCS504	Modern Management Practices	4.00	50 (40+10)		
5	21UCOCS505	Advanced Accountancy – I	4.00	50 (40+10)		
6	21UCOCS506	Advanced Accountancy – II	4.00	50 (40+10)		
		TOTAL:	24.00	300		
		B.Com. Semester – V	[			
	<b>Subject Code</b>	Subject	Credit	Marks (ESE+ISE)		
1	21UCOCS601	Business Regulatory Framework	4.00	50 (40+10)		
2	21UCOCS602	Co-operative Development	4.00	50 (40+10)		
3	21UCOCS603	Business Economics – III	4.00	50 (40+10)		
4	21UCOCS604	Modern Management Practices	4.00	50 (40+10)		
5	21UCOCS605	Advanced Accountancy – I	4.00	50 (40+10)		
6	21UCOCS606	Advanced Accountancy – II	4.00	50 (40+10)		
		TOTAL:	24.00	300		
		Total Credit Semester V & VI	48	600		

ESE= End Semester Evaluation, ISE= In Semester Evaluation, \* Not included in Total Marks BCO21: Hard Core Course- All courses (subjects) are compulsory. Non-Credit Compulsory Course (NCCC): for sem III: Soft Skills and Personality Development and Sem IV: EnvironmentalStudies

#### S.A.P.D.J Pathshala's

## Hirachand Nemchand College of Commerce, Solapur

(Autonomous College)

### **Proposed Syllabus**

Class: B.COM. – III

## **Subject: Business Regulatory Frame Work**

w.e.f. 2023-2024

Semester : V	Hard Core	Semester Exam				
Code: B.Com 21UCOCS501	Business Regulatory Frame Work	ESE*	ISE*	Total	L/W*	Credits
<b>Subject Title</b>		40	10	50	04	04
Course Objectives	<ul> <li>To make the students understand the Mercantile Law.</li> <li>To make students analyze concept of Law, Business Law, Legal Environment of Business.</li> <li>To create and implement successfully legal solutions to the business legal problems.</li> </ul>					
Course Outcomes	On completion of this course, the student should be able to Acquire basic knowledge of law. Interpret different Business Laws in different situations. Resolve the business legal problems.					
Module 1	Introduction of Business Regulatory Framework-					

Law and Business Law-Meaning-Definitions-Nature-Environment of Business and Legal Environment of Business-Sources of Business Law-Objectives of Business Law and Legal Environment of Business-Legal concept of L.L.P. (Limited Liability Partnership)-Meaning of Industry, Industrial Dispute, Factory under The New Industrial Relations

Code, 2020-Cyber Crime-Environmental Protection.

## Module 2 The Indian Contract Act, 1872

Meaning and Definitions-Formation of contract-Agreement and Contract-Elements of valid contract-Proposal-Acceptance-Free consent-Capacity of parties-Consideration-Agreements declared as void-Performance of contract-Discharge of contract-Breach of contract-Remedies for Breach of Contract.

#### Module 3 The Sale of Goods Act, 1930-

Contract of sale- Elements of valid contract of sale- Formation of contract of sale- Sale and Agreement to sale-Conditions and Warranties-Rights and Duties of Seller and Buyer-Transfer of property in goods-Transfer of title by Non owners-Unpaid Seller and his rights-Auction sale.

### Module 4 The Right to Information Act, 2005

Nature- Information-Right to Information-Public authorities- Procedure of getting Information-The Central Information Commission-constitution, powers and functions-The State Information Commission-Constitution, powers and functions-Appeal-Penalties

I ne Stat	The State Information Commission-Constitution, powers and functions-Appeal-Penalties				
	1) Elements of Mercantile Law:	N. D. Kapoor, Sultan Chand &			
Recommended	sons, New Delhi.				
Books	2) Mercantile Law:	S. S. Gulshan, Excel Book, New			
	Delhi.				

3)	Legal Environment of Business	K. Ashwathappa
4)	Law of Contracts	Dr. Avtar Singh
5)	Law of Sale of Goods	Dr. Avtrar Singh
6)	Mercantile Law	Dr. R. K. Chopra, Himalaya
	Publishing House.	
7)	Business Law	Dr. Avtar Singh
8)	The Right to Information Act,2005	S. K. Kaul, Advocate, Universal
	Law House,	
9)	The Consumer Protection Act,2019	Delhi Law House, Delhi
10	) The Consumer Protection Act, 2019	Bare Act
11	) Company Law	Dr. Avtar Singh, Eastern Book
	Company, 2015	
12	The Companies Act,2013	Lexis Nexis, Second Edition, 2014
13	) SEBI Act,1992	Bare Act
14	The Negotiable Instrument Act 1881	Bare Act
15	) The New Industrial Relations Code,	2020 Bare Act

Semester : VI	Hard Core	Semester Exam				
Code: B.Com 21UCOCS601		ESE*	ISE*	Total	L/W*	Credits
<b>Subject Title</b>	Frame Work	40	10	50	04	04
Course Objectives	<ol> <li>To make the students understand the Mercantile Law.</li> <li>To make students analyze concept of Law, Business Law, Legal Environment of Business.</li> <li>To create and implement successfully legal solutions to the business legal problems.</li> </ol>					
Course Outcomes	On completion of this course, the student should be able to  1. Acquire basic knowledge of law.  2. Interpret different Business Laws in different situations.  3. Resolve the business legal problems.					
Module 1	The Consumer Protection Act, 2019-					

Salient Features of new Act of 2019-Concepts-Consumer, Complaint, Complainant, Defect, Deficiency, Consumer Dispute- Rights of consumer-Unfair Contracts-Unfair Trade Practices-Restrictive Trade Practices-Consumer Protection Councils-Central Consumer Protection Authority-Consumer dispute Redressal agencies-District Consumer Disputes Redressal Commission.- National Commission...

## Module 2 The Companies Act, 2013

Concept of company-Features of company-Formation of company-Documents related with incorporation; Memorandum of Association and Articles of Association-Kinds of companies-Provisions relating to C.S.R. (Corporate Social Responsibility)-Prospectus-Share capital-Company management and administration; Directors and their role-Meeting of Company , its essentials and its types-Winding up of company and its types.

#### Module 3 The Securities and Exchange Board of India Act, 1992-

Objects-Establishment of SEBI-Composition of Board-Functions and Powers of SEBI-Registration of brokers, sub brokers, Share transfer agents etc.

Module 4	The Negotiable Instrument Act 1881			
Meaning	Meaning, Characteristics and types of Negotiable Instruments "Promissory Note, Bill of			
Exchang	ge and Cheque - Holder and Holder in due course, Privileges of Holder in due			
course -	- Negotiation : types of endorsement - crossing of Cheque - dishonor of Cheque			
	Elements of Mercantile Law:     N. D. Kapoor, Sultan Chand & sons, New Delhi.			
	2) Mercantile Law: S. S. Gulshan, Excel Book, New Delhi.			
	3) Legal Environment of Business K. Ashwathappa			
	4) Law of Contracts Dr. Avtar Singh			
	5) Law of Sale of Goods Dr. Avtrar Singh			
	6) Mercantile Law Dr. R. K. Chopra, Himalaya			
	Publishing House.			
Recommended	7) Business Law Dr. Avtar Singh			
Books	8) The Right to Information Act,2005 S. K. Kaul, Advocate, Universal Law House,			
	9) The Consumer Protection Act,2019 Delhi Law House, Delhi			
	10) The Consumer Protection Act, 2019 Bare Act			
	11) Company Law Dr. Avtar Singh, Eastern Book			
	Company, 2015			
	12) The Companies Act,2013 Lexis Nexis, Second Edition, 2014			
	13) SEBI Act,1992 Bare Act			
	14) The Negotiable Instryment Act 1881 Bare Act			
	15) The New Industrial Relations			
	Code, 2020 Bare Act			

#### S.A.P.D.J Pathshala's

## Hirachand Nemchand College of Commerce, Solapur

(Autonomous College)

## **Proposed Syllabus**

Class: B.COM. - III

Subject: Co-Operative Development w.e.f. 2023-2024						
Semester : V	Hard Core	Semester Exam				
Code: B.Com 21UCOCS502	Co-Operative Development	ESE*	ISE*	Total	L/W*	Credits
Subject Title	1	40	10	50	04	04
Course Objectives  To understand the concept and meaning or co-operation, principles of co-operation.  To discuss the origin and development of world co-operative movement.  To inform the need of co-operative Education and Training and create awareness about the co-operative legislations among the students.  To analyze various problems of different cooperatives.					create	
Course Outcomes	On completion of this course, the student should be able to Understand the co-operative movement and its importance.					
Module 1	Meaning and Principles of co-op	eration				
	nning and origin of co-operation.					
	tures of co-operation.					
	ciples of co-operation with recent of	_				
1.4 Role	e of co-operation in Economic Deve	elopment.				
Module 2	Development of world co-oper	rative mo	vement			
2.1 Con	sumer co-operative movement in E	ngland.				
	lit co-operative movement in Germa	-				
· '	y co-operatives movement in Denm					
2.4 Agricultural co-operative movement in Israel						
Module 3	Role of National Agencies I development of Indian Co-operative movement					
3.1 Natio	onal Bank of Agricultural and Rura	l Develop	ment (NA	BARD)		
3.2 Natio	onal Co-operative Development Co	rporation	. (NCDC)			
3.3 Natio	onal Co-operative Union of India (N	NCUI)				
Module 4	Module 4 Co-operative Legislations, Education and Training					
4.1 Maharashtra Co-operative Act 1960; (Provision regarding membership,						

Registration, General Meeting, Audit & Supervision)
4.2 Features of 97<sup>th</sup> Amendment in Cooperative Societies

4.3 4.3 Co-operative education and training: Importance and problems

	Alok Ghosh: Indian Economy: Nature					
	2. Bedi R. D.: Theory,	History	& Practice	e of Co-o	peration	
	<ol><li>Chichankar&amp;Namjosl</li></ol>	hi : Co-01	peration &	Dyamics	of chan	ge
	4. Goel B. B.: Co-opera	-		•		
	5. Gadgil D. R.: Co-ope					
	6. Hejela T. N.: Princip				Co-oper	ation
	7. Iynagar : A study in tl				oo oper	
Recommended	8. Data and Sundharam	_		mana		
Books	9. Mehata V. L.: Towar		-	rialist Cor	nmonw	ealth
DUUKS	10. Madane : A Study of	-				Caitii
	•		-			
	11. Jain P. C.: Agricultur		-operation	i ili ilidia.		
	12. Agrawal : Indian Econ	•	T 1'			
	13. Mathur B. S. : Co-ope			. •		
	14. Tyagi R. B.: Recent t		-			
	15. The Maharashtra Co-	operative	Quarterly	: A Natio	onal Jou	rnal
Constant VI	H 1 C		<u> </u>	TD		
Semester : VI	Hard Core		Semester	Exam	L/W*	Credits
Code: B.Com		ESE*	ISE*	Total	L/ W	Credits
21UCOCS602	Co-Operative Development					
Subject Title		40	10	50	04	04
	To understand the concept and n	neaning o	or co-opera	ation, prir	nciples o	of co-
	operation.					
Course	■ To discuss the origin and development of world co-operative					
Objectives	movement.					
S NJCCOL ( CS	■ To inform the need of co-opera				_	create
	awareness about the co-operative legislations among the students.					
	■ To analyze various problems of					
	On completion of this cours	se, the stu	dent shou	ld be able	e to	
	<ul> <li>Understand the co-operative movement and its importance.</li> </ul>					
<b>Course Outcomes</b>	<ul><li>Examine the contribution of</li></ul>	f co-oper	ation in de	velopme	nt.	
	<ul> <li>Implement recent amendments in co-operative legislations.</li> </ul>					
	<ul> <li>Resolve the problems of co-</li> </ul>	operative	s.			
Module 1	Co-operative Movement in India					
1.1 His	istory of co-operative movement in India.					
1.2 Ro	cole of government in the development of co-operative movement in India.					
1.3 Imp	.3 Impact of globalization on Indian co-operative movement.					
1.4 Eva	Evaluation of co-operative Credit movement in India.					
Module 2	Co-operative Credit Movement in India					
2.1 Primary Agricultural Co-operative credit Societies: progress and problems.						
2.2 Dis	2.2 District Central Co-operative Bank: progress and problems					
	tate Co-operative Bank: progress and problems					
Module 3	Non Agricultural Co-operativ	es in Ind	ia			
3.1 Consumer's Co-operative : Progress and problems						
3.2 Processing Co-operative : Progress and problems						
3.3 Marketing Co-operative : Progress and problems						
	5 1 6	•				

Module 4	Development of Co-operatives in Maharashtra				
4.1 Co	4.1 Co-operative movement in Maharashtra.				
4.2 Su	gar Co-operatives: Progress and problems				
4.3 Va	idyanathan Committee Report (Formation, objective, recommendations)				
	Alok Ghosh: Indian Economy: Nature				
	2. Bedi R. D.: Theory, History & Practice of Co-operation.				
	3. Chichankar & Namjoshi: Co-operation & Dyamics of change				
	4. Goel B. B.: Co-operative Movement & Administration				
	5. Gadgil D. R.: Co-operative Commonwealth				
	6. Hejela T. N.: Principles, Problems & Practice of Co-operation				
Recommended	7. Iynagar: A study in the Co-operation in India				
Books	8. Data and Sundharam: Indian Economy				
DOOKS	9. Mehata V. L.: Toward Co-operative Socialist Commonwealth				
	10. Madane: A Study of British Co-operative Movement				
	11. Jain P. C.: Agriculture and Co-operation in India.				
	12. Agrawal: Indian Economy				
	13. Mathur B. S.: Co-operation in India				
	14. Tyagi R. B.: Recent trends in the Co-operative movement in India				
	15. The Maharashtra Co-operative Quarterly: A National Journal				

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	S.A.P.D.J Pathshala	S				
Hirach	and Nemchand College of Autonomous Coll)		nerce,	Solap	ur	
	Proposed Syllab					
	Class: B.COM. –	III				
	Subject: Business Econo	mics –	III			
	w.e.f. 2023-2024	4				
Semester: V	Compulsory	Ser	nester E	xam	L/W*	Credits
<b>Subject Title</b>		ESE*	ISE*	Total		
Code:21UCOCS603	Business Economics - III	40	10	50	4	4
Course	To explain the basic concepts of	of econon	nic growt	h and d	evelopn	nent.
Objectives	To know the theories related to		_		_	
	■ To explain the concepts and re		•		-	
	development to the student.					
	<ul> <li>To inform to the students abou</li> </ul>	t the prob	olems rela	ated to	economi	c growth
	and development.					
	On completion of this course, the st	udent sho	ould be al	ole to.		
	To describe the economic grown	wth and c	levelopm	ent.		
Course	<ul> <li>Understand the theories relate</li> </ul>		_			-
Outcomes	<ul><li>Explain the concepts and rel</li></ul>	ation of	human r	esource	es and e	economic
	development to the student.					
	<ul> <li>Understand the problems relat</li> </ul>	ed to eco	nomic gr	owth.		1
Module 1	Economic Growth	and Deve	elopment	t		15
•	of Economic Growth and Economic	-	ment			
	Economic Growth and Development	•				
1.3 Measurement of Eco	•					
1.4 Factors Affecting Eco						
Module 2	Theories of Economic De	velopme	nt and G	rowth		15
	ry of Economic Development.					
	ory of Economic Development.					
2.3 Malthus Theory of E	<del>-</del>					
	eory of Economic Growth					
Module 3	Human Resource and E	conomic	Develop	ment		15
3.1 Concept of Human R	-					
	ource in Economic Development					
3.3 Human Developmen						
	x, Multidimensional Poverty Index					1
Module 4	Problems of Eco	nomic G	rowth			15
= -	aning, Types, Causes and Measures					
-	ypes, Causes and Measures					
	- Meaning, Causes and Measures					
4.4 Parallel Economy- N	Ieaning, Causes and Measures					

Semester : VI	Compulsory	S	emester	Exam		
Subject Title		ESE*	ISE*	Total	L/W*	Credits
Code: 21UCOCS603	Business Economics – III	40	10	50	4	4
	To inform the students shout the				luction o	f Indian
Course Objectives	• To inform the students about the planning.	nisotry, ot	ojectives a	and eva	iuation o	i indian
Objectives	<ul><li>To discuss about the importance, s</li></ul>	size & con	nosition	and pro	blems of	foreign
	capital.		-p osition	uno pro	0101110 01	10101811
	■ To discuss about the new economi	c policy o	f 1991 in	detail.		
	<ul> <li>To inform to the students about th development.</li> </ul>	e role of i	nternatio	nal instit	utions in	India's
Course	<ul> <li>Understand the history, objectives</li> </ul>	and evalu	ation of I	ndian pl	anning.	
Outcomes	<ul> <li>Understand the importance, size</li> </ul>	& comp	osition a	and pro	blems o	f foreign
	capital.					
	Explain India's new economic pol	-				
	<ul> <li>Understand the role of international</li> </ul>			lia's dev	elopmen	
Module 1	Indian Planning ar	nd Develo	pment			15
<i>O</i> , 1	and History of Indian Planning					
1.2 Objectives of Indian	_					
1.3 Evaluation of Indian	<u> </u>					
1.4 Niti - Aayog: Structu						1
Module 2	Foreign (	Capital				15
2.1 Meaning and Types	-					
2.2 Importance of Foreig	-					
=	n of Foreign Capital in India.					
2.4 Problems of Foreign	Capital					1
Module 3	New Econon	nic Policy				15
3.1 Balance of Payment	Crises in India –Before 1990					
3.2 Features of New Eco	onomic Policy					
3.3 Impact of New Econ	omic Policy on Indian Economy					
3.4 Agreements with refe	erence to TRIPS, TRIMS & GATS					1
Module 4	International Institutions and In	dia's Eco	onomic l	Develo	pment	15
4.1 International Moneta	ry Fund (IMF): It's Objectives & Ro	le; Contri	bution to	o India'	s develo	pment.
4.2 International Bank	for Reconstruction and Development	nent (IB	RD): It	's Obje	ectives	& Role;
Contribution to India's d	evelopment.					
4.3 World Trade Organis	sation (WTO): Objectives & Role.					
4.4 BRICS: Objectives &	k Role.					
Recommended	1. Indian Economy since Indep	endence,	by U	ma Ka	pila, A	cademic
Books	Foundation.					
	<ol><li>Indian Economy, Performance as Pvt. Ltd. New Delhi.</li></ol>	nd Policie	es by De	eepashr	ee, Ane	Books
	3. Indian Economy, by Datt R. & K.	P. M. Su	ndaram,	S. C.ha	and& Co	).
	4. Indian Economy by Mishra S. I	K. & V.	K. Puri,	Himal	aya Pub	lishing
	House, Mumbai					
	5. Dilemmas of Growth: The Indian	n Experie	nce, by	Dantwa	ıla, M.L	., Sage
	Publications, New Delhi.					

- 6. Development Planning: The Indian Experience, by Chakravarty, S. Oxford University Press, New Delhi.
- 7. The Indian Economy Problem and Prospectus, by Jalan B., Viking, New Delhi.
- 8. Govt. of India Economic Survey Reports. 9. Growth and Development, by Thiriwal A.P., Macmillian London.
- 10. Economic Development and Planning, by Zingan M.L. 11. Economic Development, Higgins B.

#### S.A.P.D.J Pathshala's

# Hirachand Nemchand College of Commerce, Solapur (Autonomous College)

## **Syllabus**

Class: B.COM. – III

## **Subject: MODERN MANAGEMENT PRACTICES**

w.e.f. 2023-2024

Semester : V	Hard Core	5	Semester Exam				
Code: B.Com 21UCOCS504	MODERN MANAGEMENT	ESE*	ISE*	Total	L/W*	Credits	
Subject Title	PRACTICES	40	10	50	04	04	
Course Objectives	<ol> <li>To get acquainted the students with Modern Management concepts.</li> <li>To make the students aware about developments in the Modern Management concepts.</li> <li>To enable students in formulating appropriate business strategies, as per the requirement of the modern business.</li> <li>To develop an understandings of the Recent Trends in Management and their application in actual business operation.</li> </ol>						
Course Outcomes Module 1	On completion of this course, the student should be able to  1. Understand Modern Management concepts.  2. Evaluate the recent trend in Human Resource Management  3. Apply the recent trends in Management in business operations.  4. Develop the skill of applying Modern Management concepts in business operations.  Strategic Management						

- 1.1 Strategic Management, Concept, Meaning and Definitions.
- 1.2 Strategic Management process
- 1.3 Types of Strategies
- 1.4 SWOT Analysis
- 1.5 Benchmarking, Process and Types of Benchmarking, Advantages and Limitations

## Module 2 Human Resource Management

- 2.1 Meaning Definition and Nature
- 2.2 Objectives of HRM
- 2.3 Functions of HRM
- 2.4 Importance of HRM
- 2.5 Human Resource Manager Qualities and Role of Human Resource Manager

### **Module 3** | Recent Trends in Human Resource Management

- 3.1 Human Resource Accounting, Meaning, Definition and Need Methods of HRA
- 3.2 Human Resource Development Audit, Meaning, Definition, Objectives, Methods of HRD Audit
- 3.4 Quality of Work Life, Meaning, Definition, Features and Methods of QWL
- 3.4 Knowledge Management, Meaning, Definition Objectives and process of KM
- 3.5 Developing Quality Consciousness, Meaning, Features Components and Strategies for QC
- 3.6 Human Capital, Meaning and Definition, Elements of Human Capital

#### Module 4

### **Recent Trends in Management**

- 4.1 Time Management Concept -Importance, Analysis and Diagnosis of the Use of Time
- 4.2 Steps in Time Management, Techniques, Hurdles to Effective Time Management
- 4.3 Crisis Management Concept of Crisis Management, Importance of Crisis Management
- 4.4 Change Management
- 4.5 Risk Management and Trends in Leadership Management.

## 2) Managing Twenty First Century Organisation – S.G. Bhanushali

Himalaya Publication, Mumbai, Delhi-2006

1) Management – Gary & Dessler, Printice Hall Publications, 1997

- 3) Management John R. Schermerhorm WILEY INDIA, 2010 reprint
- 4) Management Griffin, AITBS Publishers, New Delhi 2005
- 5) Modern Management Practices Dr. Gavai A.K., Phadke Prakashan, Kolhapur
- 6) Strategic Management Francis Cherunillam
- 7) Principles of Management L.M. Prasad, Sultan Chand & Sons. New Delhi.

## Recommended Books

- 8) Human Resource Management Dr.C.B.Gupta , , Sultan Chand & Sons. New Delhi , 2006
- 9) Human Resource Management BiswajeetPattanayak , PHI , Learning Pvt. Ltd. 2009.
- $10)\ Management-James\ Stoner$  , Freemen and Gilbert 6 th Edition Pearson Education , 2004
- 12) Management Today Gene Burton & Manab Thakur Tata Macgraw Hill Publishing Co.New Delhi 2005
- 13) Management Griffin AITBS Publishers, New Delhi 2005
- 14) Business Process Outsourcing Publisher S. Nakkiran&Jhon Franklin Deep & DeepPublishers, New Delhi

Semester : VI	Hard Core	Semester Exam							
Code: B.Com BCO21-604	MODERN MANAGEMENT	ESE*	ISE*	Total	L/W*	Credits			
Subject Title	PRACTICES	40	10	50	04	04			
Course	To get acquainted the students with Modern Management concepts.      To make the students aware about developments in the Modern.								

## **Course Objectives**

- 2. To make the students aware about developments in the Modern Management concepts.
- 3. To enable students in formulating appropriate business

	strategies, as per the requirement of the modern business.  4. To develop an understandings of the Recent Trends in Management and their application in actual business operation.
	On completion of this course, the student should be able to
	1. Understand Modern Management concepts.
Course	2. Evaluate the recent trend in Human Resource Management
Outcomes	3. Apply the recent trends in Management in business operations.
	4. Develop the skill of applying Modern Management concepts in business
	operations.
Module 1	<b>Business Process Outsourcing:</b>
1.1 Meaning ar	nd Definition, Types and Benefits of BPO

- 1.2 Stress Management: Meaning and Definition, Causes
- 1.3 Sources of Stress- Individual and Organizational
- 1.4 Consequences/ Effects of Stress
- 1.5 Remedial Measures to control/ to cope with Stress

Module 2	Japanese Management
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- 2.1 History of Japanese Management
- 2.2 5-S System, Meaning and Definition, Micro level techniques
- 2.3 Kai Zen, Meaning and Definition, Micro level techniques
- 2.4 Poka-Yoke, Meaning and Definition, Micro level techniques
- 2.5 Zero Defect Programme, Meaning and Definition, Micro level techniques
- 2.6 Waste Reduction, Meaning and Definition, Micro level techniques

## Module 3 Recent Trends in Human Resource Management

- 3.1 Quality Standards, ISO Quality Standards Meaning
- 3.2 Importance and Elements of Quality Standards
- 3.3 Six Sigma, Meaning, Definitions
- 3.4 levels of Six Sigma
- 3.5 Steps in Implementing Six Sigma

## Module 4 Event and Disaster Management

- 1.1 Meaning, Definition Importance, Career in Event Management
- 1.2 Disaster Management: Meaning, Definition, Types, Steps in preventing/mitigation of Disaster (in brief)
- 1.3 Hotel Management Introduction and meaning, importance
- 1.4 Total Quality Management
- 1.5 Introduction of Artificial intelligence in Business

### S. A. P. D. J Pathshala's

# Hirachand Nemchand College of Commerce, Solapur (Autonomous College)

Class: B. COM. – III SYLLABUS

## Subject: ADVANCED ACCOUNTANCY-I

w. e. f. 2023-2024 Onwards

Semester : V	Compulsory	Sei	mester l	Exam	L/W*	Credits
Code:	ADVANCED ACCOUNTANCY- I	ESE*	ISE*	Total		
21UCOCS505					4	4
Subject Title		40	10	50		
Course	■ To enable students acquire knowl	edge abo	ut corpo	orate acc	ounting	•
<b>Objectives</b>	specialized transactions and adv	anced p	rocedure	es as ap	plicable	to
	companies under Companies Act 2013					
	<ul> <li>To make students aware of latest</li> </ul>	developn	nents in	the field	of acco	unting
	• To make students capable of a	pplying	knowled	dge acqu	aired so	far in
	solving the practical problems relating to various advanced proc company accounts					
	<ul> <li>To make students capable of ana</li> </ul>	lysing th	e financ	cial state	ments v	with the
	help of ratios.					
Course	On completion of this course, the stude	ents will				
Outcomes						
	<ul> <li>have knowledge about various as</li> </ul>	•	• •			ig to
	Banking Company Accounts and					
	• be able to create financial reports	s, stateme	ents and	analysis	based o	n the
	financial data.					
	• be able to solve practical problem			-		
	accounts and handle accounting of	of advanc	ed trans	sactions	by apply	ying the
	theoretical knowledge					
	• have knowledge of rising areas in		-			_
	additional knowledge in those are	ea. As wo	ell they	can purs	ue their	career i
	those areas.					1
Module 1	Accounting for Ban	king Cor	npanies			10

- > Introduction
- > Important accounting provisions of BankingRegulation Act, 1949
- ➤ Preparation of Profit and Loss Account and Balance Sheet as per the Third Schedule of Section29 of Banking Companies Act.

Module 2	Holding Company Accounts	20
Introduction	:- Meaning - Features of HoldingCompany.	
Subsidiary C	Company – pre-acquisition and post acquisition profit – Minority Interest –	-
Cost of Capi	ital (Goodwill/Capital Reserve) – UnrealizedProfit – Mutual Indebtedness	
Consolidation	on of Balance Sheet (AS – 21) (in vertical format only)	

Module 3	Insurance (	Claims				20
<ul> <li>Introduction: – Meaning of indemnity period, average clause, unusual line goods, short sales, standard sales,</li> <li>Calculation of claim for loss of stock.</li> </ul>						
Calculation of claim for loss of profit.						
Module 4	Recent Trends in Accounting 10					
<ul> <li>Introduction to Forensic Accounting – Meaning and growth of forensic accounting, Role of forensic accountant,</li> <li>Introduction and meaning of Social Accounting including Social Cost Benefit Information Reporting</li> <li>Introduction and meaning of Environmental / Green Accounting, its significance, areas covered</li> <li>Introduction and meaning of Brand Accounting, functions of brand and its valuation (Theoretical study relevant to above topics only)</li> </ul>						
Recommended Books	<ol> <li>Modern Accountancy by Mukherjee and Hanif, McGraw Hill India</li> <li>Financial Accounting for Management by Dr. Dinesh Harsalekar, Multi-Tech. PublishingCo. Ltd. Mumbai.</li> <li>Financial Accounting by P. C. Tulsian, S Chand &amp; Co Ltd</li> <li>Financial Accounting by Gupta and Radhaswamy M, Sultan Chand and Sons</li> <li>Corporate Accounting by S. N. Maheshwari – Vikas Publication</li> <li>Advanced Accounting by S. N. Maheshwari – (Volume I and II) Vikas Publication</li> <li>Ind AS Made Easy – Self Learning Study Material – By CA. Ravi Kant Miriyala and CA. Sunitanjani Miriyala, Taxmann Publication.</li> </ol>					
Semester : VI	Compulsory	S	emeste	r Exam		
Code: 21UCOCS605 Subject Title	ADVANCED ACCOUNTANCY-I	<b>ESE*</b> 40	<b>ISE*</b>	Total 50	L/W* 4	Credits 4
Course Objectives	<ul> <li>To enable students acquire knowledge about corporate accounting specialized transactions and advanced procedures as applicable to companies under Companies Act 2013</li> <li>To make students aware of latest developments in the field of accounting</li> <li>To make students capable of applying knowledge acquired so far in solving the practical problems relating to various advanced procedures of company accounts</li> <li>To make students capable of analysing the financial statements with the help of ratios.</li> </ul>					

Course	On completion of this course, the student should be able to.	
Outcomes	<ul> <li>have knowledge about various aspects and legal provisions relating Banking Company Accounts and other Company Accounts</li> <li>be able to create financial reports, statements and analysis based on financial data.</li> <li>be able to solve practical problems on various vital aspects of compaccounts and handle accounting of advanced transactions by applying theoretical knowledge</li> <li>have knowledge of rising areas in Accountancy and will be able to a additional knowledge in those area. As well they can pursue their cathose areas.</li> </ul>	the any ag the acquire
Module 1	Company Merger And Reconstruction (External)	15
Amalgamation- > Accounting in the	halgamation, Absorption And Reconstruction (External) - Advantages of Purchase Consideration – Accounting Standard: 14 he books of Transferor and Transferee Company. in the nature of merger & Purchase.	
Module 2	Financial Statements Analysis (Ratio Analysis)	15
Computation, A Solvency, Cap	ctive, Classification of Accounting Ratios, Advantages & Limitations.  Analysis and Interpretation of important ratios for measuring – Liquidity, ital Structure, Profitability and Managerial Effectiveness.  Financial Statement from the given Ratios. (Simple Problem)	
Module 3	Accounting for Hire Purchase and Installment System	15
System and Ins  Recording of t	rms and Features of Hire Purchase System -Difference between Hire Purchastallment System – Difference between Sales and Hire Purchase.  transaction in the books of Hire purchaser and vendor – allocation of intercomplete repossession (Excluding Hire Purchase Trading Account)	
Module 4	Introduction to Ind AS	15
I		

- Meaning and Back-ground of Ind AS, implementation of Ind AS with reference to Ind AS 101
- Introduction to Ind AS on Property, Plant and Equipments (Ind AS 16), Borrowing Costs (Ind AS 23), Impairment of Assets (Ind AS 36), Intangible Assets (Ind AS 38), Investment Property (Ind AS 40), Agriculture (Ind AS 41), Non-current Assets Held for Sale and Discontinued Operations (Ind AS 105), Revenue from Contracts with Customers (Ind AS 115) (Study to be restricted to recognition and measurement part);
- ➤ Use of Block chain technology in accounting and auditing, concept of distributed ledgers;
- Artificial intelligence and its impact on accounting process.

#### **RecommendedBooks:**

- 1. Modern Accountancy by Mukherjee and Hanif, McGraw Hill India
- 2. Financial Accounting for Management by Dr. Dinesh Harsalekar, Multi-Tech. PublishingCo. Ltd. Mumbai.
- 3. Gupta (Vol. I & II) S. Chand Publication
- 4. Ind AS Made Easy Self Learning Study Material By CA.Ravi Kant Miriyala and CA. Sunitanjani Miriyala
- 5. Bloomsbury Treatise on Ind As Explained with Practical Examples and MCQs By CA. Alok K Garg Bloomsbury Professional India
- 6. Relevant study material issued by I.C.A.I

#### S. A. P. D. J. Pathshala's

# Hirachand Nemchand College of Commerce, Solapur (Autonomous College)

Class: B. COM. – III SYLLABUS

## Subject: ADVANCED ACCOUNTANCY-II

w. e. f. 2023-2024 Onwards

Semester : V	Compulsory	Sen	nester E	xam	L/W*	Credits	
Code: 21UCOCS506 Subject Title	ADVANCED ACCOUNTANCY-	<b>ESE*</b> 40	<b>ISE*</b>	Total 50	4	4	
Course Objectives	<ul> <li>To help students acquire knowledge about auditing, Income Tax</li> <li>To give students introductory knowledge about GST.</li> <li>To familiarize the students with the essential business processes and how to audit them</li> <li>To make students aware about the statutory provisions concerning the auditing</li> <li>To equip students with necessary skill set to handle practical situations as</li> </ul>						
Course Outcomes	<ul> <li>and when required</li> <li>On completion of this course, the students will</li> <li>have knowledge about various aspects and legal provisions relating to Company Audit and audits of various entities</li> <li>have knowledge about various aspects and legal provisions relating to Income Tax Act also the practical aspects of various calculations as per Income Tax Act</li> <li>have knowledge about various business processes and taxation formalities</li> <li>become aware of procedural and taxation relating responsibilities of an auditor or an accountant</li> </ul>						
Module 1	Introduction	To Audit	ing			10	

Auditing, Introduction, Meaning, Objectives, Basic Principles and techniques; Classification of Audit, Audit Planning, Internal Control-Internal Check and Internal Audit; Audit Procedure-Vouching and verification of Assets & Liabilities.

Module 2	Audit of Limited Companies	20

Audit of Limited Companies, Company Auditor- Qualification and Disqualifications, Appointment, Removal, Remuneration, Rights and Duties of Statutory Auditors under the Companies Act- 2013. Auditors report; Contents & Types.

Special Areas of Audit, Special features of cost audit, Tax audit and Management audit; Recent Trends in Auditing; Changing role of auditor in the light of technological developments like artificial intelligence and robotic business automation; Auditor and cyber security; Sustainability reporting;

Module 4	Audit of Co- Operative societies, Bank & Charitable Trusts & 10 Institution					10	
Special features in	n respect of Audit of Co- Operative socie	ties, Bank	& Char	ritable			
Trusts &Institution	S.						
	1. Gupta, Kamal and Ashok Aro	ra, Funda	mentals	of Audi	ting.		
	Tata Mc-Graw Hill Publishing Co. Ltd., New Delhi.						
	2. Alvin Arens and James Loebbecke, Auditing; An						
	Integrated Approach.						
	3. Jha, Aruna, Auditing Taxmann.						
	4. The Companies Act-2013(Relevant Sections)						
	5. M C Kuchhal Corporate Laws,	Shri Mal	naveer B	ook Dep	ot.		
	(Publishers).(RelevantChapter	*					
	6. Bob Tricker, Corporate Govern		-				
	and Practice (IndianEdition), (	Oxford U	niversity	Press,			
Recommended	New Delhi.						
Books	7. Singh, A.K. and Gupta Lovlee	n. Auditir	ng Theor	y and Pr	actice.		
DOOKS	Galgotia PublishingCompany.	. 1.4					
	8. Website of The Institute of Cha	artered A	ccountar	its of Inc	11a		
	www.icai.org	t Eamana	. <b>A</b> 2221	ntina ar	d Walii	otion	
	9. Artificial Intelligence for Audi			_	ia vaiu	ation	
	A Strategic Perspective by Al 10. Auditing Information and Cyb	-	•		A Cont	rol	
			•		A Com	101-	
Semester : VI	Compulsory	based Approach by Robert E Davis, By CRC Press  Compulsory Semester Exam					
			ICE*	Total	T /\X/*	Credi	
Code:		ESE*	ISE*	Total	L/W*	Credi	
Code: 21UCOCS606	ADVANCED ACCOUNTANCY-II	ESE*					
Code: 21UCOCS606 Subject Title	ADVANCED ACCOUNTANCY-II	<b>ESE*</b> 40	10	50	4	Credi 4	
Code: 21UCOCS606 Subject Title Course	■ To help students acquire knowledge	ESE* 40 e about au	10	50 ncome T	4		
Code: 21UCOCS606 Subject Title	<ul> <li>ADVANCED ACCOUNTANCY-II</li> <li>To help students acquire knowledge</li> <li>To give students introductory know</li> </ul>	ESE*  40 e about audeledge about	10 Iditing, I out GST.	50 ncome T	4 Cax	4	
Code: 21UCOCS606 Subject Title Course	<ul> <li>ADVANCED ACCOUNTANCY-II</li> <li>To help students acquire knowledge</li> <li>To give students introductory know</li> <li>To familiarize the students with the</li> </ul>	ESE*  40 e about audeledge about	10 Iditing, I out GST.	50 ncome T	4 Cax	4	
Code: 21UCOCS606 Subject Title Course	<ul> <li>ADVANCED ACCOUNTANCY-II</li> <li>To help students acquire knowledge</li> <li>To give students introductory know</li> <li>To familiarize the students with the to audit them</li> </ul>	40 e about au ledge about e essential	10 diting, I out GST. I busines	50 ncome T	4 Sax ses and	4 how	
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Code: 21UCOCS606 Subject Title Course Objectives	<ul> <li>ADVANCED ACCOUNTANCY-II</li> <li>To help students acquire knowledge</li> <li>To give students introductory know</li> <li>To familiarize the students with the to audit them</li> <li>To make students aware about the auditing</li> <li>To equip students with necessary skeep</li> </ul>	ESE*  40 e about audledge about e essential e statutor will	10 Iditing, I but GST. I busines Ty provis handle p	50 ncome Toss processions contractical	4 Sax ses and ncernin	4 how g the ons as	
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Code: 21UCOCS606 Subject Title Course Objectives  Course	<ul> <li>ADVANCED ACCOUNTANCY-II</li> <li>To help students acquire knowledge</li> <li>To give students introductory know</li> <li>To familiarize the students with the to audit them</li> <li>To make students aware about the auditing</li> <li>To equip students with necessary shand when required</li> <li>On completion of this course, the studen</li> <li>have knowledge about various aspect</li> </ul>	40 e about audledge about e essential e statutor ts will ects and le ous entitie	10 Iditing, I put GST. I busines by provise handle provises	50 ncome Toss processions contractical	4 Sax ses and ncernin situation	4 how g the ons as	
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Module 1	Introduction and Basic Concepts	15			
Basic concept	ots and Definitions: Income, Agricultural Income, Person, Assessee,				
Assessment	year, Previous year, Gross Total Income, Total Income.				
<ul> <li>Residential s</li> </ul>	tatus of an Assessee - Basic Conditions and Additional conditions, Scope	of			
total income	on the basis of residential status.				
<ul> <li>Exempted in</li> </ul>	come under section10 (relating to Individual Assessee)				
Module 2	2 Income from Salary and House property				
Income from	n Salary: Definition of Salary u/s 17(1), Basis of Charge, Allowances u/s	•			
	uisites, Tax treatment of Provident Fund (RPF, SPF and URPF), Deductio				
from Salary	u/s 16. Problems on Income from Salary.				
• Income from	n House Property: Basis of Charge, Gross Annual Value and Net Annu	al			
Value, Dedu	ctions from Net Annual Value. Problems on Income from House Property	y.			
Module 3	Income from Business or Profession and Other Sources	15			
• Income fron	1 Business or Profession:				
Business or Professi	ional income u/s 28, Methods of accounting, Deductions expressly allowed	d and			
expressly disallowed	d. Problems on Income from Business or Profession.				
• Income from	n Other Sources: (Only theory):				
(No independent pro	blem on this topic, some items may be considered in Problems of Total Inco	me)			
Basis of charge, Van	rious types of income from other sources and deduction from income from	other			
sources.					
Module 4	Total Income, deductions and Goods and Service Taxes	15			
<ul> <li>Deductions f</li> </ul>	From Total Income: Sections: 80-C, 80-D, 80-E, 80-G, 80-TTA, 80-TTE	3, 80-U.			
<ul> <li>Total Incom</li> </ul>	ne: Computation of Total Income of an Individual.				
<ul><li>Goods and</li></ul>	Service Tax ( Only theory ): Introduction, Meaning, Benefits, Concepts of				
CGST, SGST	Γ and IGST, Input Tax Credit, Reverse Charge mechanism, Blocked Credit.				
Visit to the w	rebsite https://incometax.gov.in and understanding the functions like 'Guid	led			
tour to the po	ortal', 'Link Adhar Status', 'Income Tax Calculator'; visit to the website of	<b>GST</b>			
Portal https:/	//www.gst.gov.in and understanding the functions like Search Taxpayer et	c.			
Recommended	1. Dr. Vinod K. Singhania and Monica Singhania: Students' Guide to Inc	ome			
Books	Tax, University Edition and Taxmann Publications Pvt. Ltd., New Del	hi.			
	2. Dr. Girish Ahuja and Ravi Gupta: Systematic Approach to Income				
	Tax, Bharat Law House, Delhi.				
	3. Dinkar Pagare: Law and Practice of Income Tax, Sultan Chand and So	ns,			
	New Delhi.				
	4. B. B. Lal: Income Tax Law and Practice, Konark Publications, New Do	elhi.			

5. Gaur & Narang : Income Tax.

## End Semester Examination Question Paper Pattern:

# Hirachand Nemchand College of Commerce, Solapur (Autonomous College)

## Affiliated to P. A. H. Solapur University, Solapur.

Nature of Question Paper for B.Com. Model Question Paper (w.e.f. June 2023)

Time: 2.00	hrs.			Total I	Marks: 40
Q. No. 1: M	Iultiple Choi	ce Questions.	(four alternatives s	should be given)	08
1					
	(a)	(b)	(c)	(d)	
2.					
3.					
4.					
5.					
6.					
7.					
8.					
Q. No. 2: S	horts Notes	(any 2 out of 3	3)		08
<b>(A)</b>	4 marks				
<b>(B)</b>	4 marks				
<b>(C)</b>	4 marks				
Q. No. 3: A	nswer the fo	ollowing (any	2 out of 3))		08
<b>(A)</b>	4 marks	}			
<b>(B)</b>	4 marks	1			
<b>(C)</b>	4 marks	1			
Q. No. 4: A	nswer the fo	ollowing Long	answers question		08
<b>(A)</b>					
	OR				
<b>(B)</b>					
_	nswer the fo	llowing Long	answers question		08
<b>(A)</b>					
	OR				
<b>(B)</b>					