

Shri. A. P. D. Jain Pathashala's Jain-Minority Institute

Hirachand Nemchand College of Commerce, Solapur

Autonomous College

(Affiliated to P. A. H. Solapur University, Solapur)

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Deployment of Strategic Plan / Perspective Plan 2022-23

The IQAC designed perspective plan for the academic year 2022-23 It was designed by with an intend to achieve academic excellence and overall development of students. The Plan of action for the year 2022-23 has be framed taking into consideration the enhancement in the professional skills in the students and gain academic excellence. The plan focuses on development of the students in entrepreneurship, research work and social contributions. The plan has been stated below:

- 1. Implement Academic Autonomy for the second year Programms.
- 2. Introduction for the new certificate courses for the second-year programmes
- 3. Skill enhancement of the students through activities for the entrepreneurship development, Research contribution, involvement through various Associations, Units and Cells
- 4. Promote the Research work of the faculties and conduct activities through the Research Cell
- 5. Social responsibility towards the environment, citizens and all members of the stakeholders through organizing awareness programmes and activities such as Gender Sensatization Programmes and other such.
- 6. Establishment of the collaborations and consultancy cell.

Deployment of Strategic/ Perspective Plan 2022-2023		
Plan of Action	Action Taken/Outcome	
Implement Academic	The academic program for the second year was prepared and put	
Autonomy for the	forth to and approved by the Academic Council. It included the	
second year	syllabus, Exam Pattern of all progs, Internal assessment pattern	
Programms.	for the various courses under second year. It was earlier	
	designed and finalised by respective BoS and finally received	
	approval from the Academic Council.	
Introduction for the	New certificate courses were designed for the second-year	
new certificate courses	students for various programs such as Skills for Career	
for the second-year	Enhancement for MBA II & M. Com; Life Skills for Personality	
programmes	Development for B. Com students; Import-Export Procedure and	
	Documentation for BBA Students whereas Bootstrap for BCA	
	students. The syllabus module was designed for these courses	
	along with the regular courses and got approved from the	
	Academic Council. The Evaluation pattern for the certificate	
	courses was also decided and the exams were conducted	
	accordingly for all the courses.	
Skill enhancement of	Various programs/events/activities were organised in order to	
the students through	fulfil with this plan such as Udyamdeep- A Diwali Trade fair,	
activities for the	various guest lectures under ED Cell, Commerz Arena in order	
entrepreneurship	to develop the Entrepreneurial skills. Annual Seminars were	
development, Research	conducted in all the course programs where students prepare and	
contribution,	present their research work. Various Association such as	
involvement through	Commerce Association, Management Association- MASTER,	
various Associations,	SAHARA organised activities helping to explore the	
Units and Cells	professional skills in the relevant field. Various units and Cells	
	were active such as Women empowerment Cell (HIRKANI)	
	organising throughout the year activities to enhance the skills	
	and creative arts, Self-Defence Camps for the girls, etc. Inter	
	college and intra college competitions were also organised for	
	the skill enhancement throughout the year.	

Promote the Research	Two Faculty members (CA. Dr. S. G. Ingale & Dr. R.Y Rawal)
work of the faculties	completed Doctoral Study from Swami Ramanand Teerth
and conduct activities	Marathwada University, Nanded and One Faculty (Dr. V.H.
through the Research	Hasabnis) by Shivaji University, Kolhapur. Two faculty
Cell	members (Dr. S. K. Shah & Dr. S. S. Jagtap) got recognition as
	Ph.D Guide. Faculties published their research paper in peer
	reviewed & UGC Care Journals, participated in Webinars,
	FDPs, workshops, Refresher Course at national, state, university,
	college level.
	Four faculty members have sent Research Proposal for
	Breakthrough Research for financial assistance to P.A.H.
	Solapur University, Solapur. Dr. S. K. Shah, Dr. S. M. Mayekar,
	Dr. S.S. Jagtap, Dr. S. L. Biaradar
Social responsibility	As a contribution towards social responsibility, Guest lectures,
towards the	debates and elocutions were arranged on the topics related to
environment, citizens	gender equality.
and all members of the	Social Self Defence Training Camps, Health Checkup Camps –
stakeholders through	(HB Checkup Camp and Free Tonic Distribution) were
organizing awareness	organised under the Women Empowerment Cell Concern.
programmes and	
activities such as	Various Activities were organised under the 75 th Independence
Gender Sensatization	Day celebration "Aazadi Ka Amrut Mohotsav"
Programmes and other	
such.	Blood donation camp was arranged under NSS & NCC Activity.
	NCC Activities also included tree plantation, Yoga day
	Celebration, Cleanliness Campaign and Rallies
Establishment of the	Consultancy Cell was established and plans were done to initiate
consultancy cell.	the consultancy in the various disciplinary areas.